

# All Transformation is Local: Working from the Inside Out to Enact Quantum Changes



Heather Andersen RN, MN, Ed.D.  
[www.HumanSource.net](http://www.HumanSource.net)  
Seattle, Washington

# Change and Transformation

## Transactional Change

- Can be imposed, usually top down.

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- Can be reversed.

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- Definite trade, equal exchange.

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- End point before another change is implemented.

## Transformational Change

- Needs some level of consent.

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  - Can not be reversed.

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  - Reciprocal, not always equal yet a definite balance in the give and take.

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  - Always occurring, more fluid, difficult to tell where one change ends and another begins.
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# Change and Transformation

## Transactional Change

- Measurable / describable.
- Saps energy to create.
- Often prescribed, charted, planned or calculated and controlled.
- Met frequently with resistance.

## Transformational Change

- Often difficult to measure and describe.
- Creates energy.
- Mysterious, often occurs suddenly after subtle ground work. Has a feeling of chaos and creativity.
- Sought after, often desired. (what I believe we are all hungry for right now)

# Change and Transformation

## Transactional Change

- Can be positive or negative.
- Expectation that one size fits all.
- Short term focus.
- One dimensional.
- Primarily uses intellect.

## Transformational Change

- Nearly always positive.
- Unique and very personal.
- Long term focus.
- A complex synthesis.
- Uses intellect and spirit and emotions.