

FUTURE OF NURSING™
Campaign for Action
AT THE CENTER TO CHAMPION NURSING IN AMERICA



**Action Coalition Leadership Meeting
"Leadership in Action"
Technical Assistance for Accelerated Implementation
November 18–19, 2013 | Seattle**

National Strategy to Increase Nurse Leaders on Boards: Small Group Discussion Framework Template

State Name: _____

Contact Person for Questions: _____

Phone Number/Email _____

<p style="text-align: center;">“Step Up and Lead”</p> <p>Provide specific <u>national strategies and action steps</u> to get nurses to step up and lead.</p>	<p style="text-align: center;">“Get in the Room and Take a Voting Seat at the Table”</p> <p>Provide specific <u>national strategies and action steps</u> that can be enacted to get nurse leaders in the boardroom.</p>	<p style="text-align: center;">“Leverage and Support Nurse Board Members”</p> <p>Provide specific <u>national strategies and action steps</u> that can support and leverage board service by nurse leaders.</p>
<p>Examples</p> <p>1) Strategy: Develop new/future nurse leaders for board service. Action Steps:</p> <ul style="list-style-type: none"> • Conduct gap analysis to determine what leadership skills nurse leaders currently need to serve on boards. • Provide board leadership training to selected potential nurse leaders. This could include tool kits and advice on leadership programs offered locally or nationally. <p>2) Strategy: Identify gaps and opportunities in nurse leadership on boards. Action Steps:</p> <ul style="list-style-type: none"> • Identify and connect with national groups that can assist in determining where nurses are and are not currently serving on boards (board composition). <p>3) Strategy: Identify, encourage and promote nurse leaders ready and prepared to serve immediately on boards. Action Steps:</p> <ul style="list-style-type: none"> • Use statewide networks established through the Action Coalitions to compile names and qualifications. • Identify and connect with other key stakeholders in contacting key nurse leaders and challenging/inviting them to step up to board leadership openings. 	<p>Examples</p> <p>1) Strategy: Identify gaps and opportunities in nurse leadership on boards. Action Steps:</p> <ul style="list-style-type: none"> • Identify and connect with national groups that can assist in determining where nurses are and are not currently serving on boards (board composition). <p>2) Strategy: Build institutional imperatives for nurse leadership on boards. Action Steps:</p> <ul style="list-style-type: none"> • Establish target numbers and dates. • Seek support from key national health care systems. 	<p>Examples</p> <p>1) Strategy: Provide national cutting edge/emergent leadership approaches to transform health care. Action Steps:</p> <ul style="list-style-type: none"> • Convene a national conference for nurse trustees (board members) to focus on health care transformation efforts. • Connect nurse leaders on high profile boards for ongoing support.

<p>“Step Up and Lead”</p> <p><u>Strategies/Action Steps</u></p>	<p>“Get in the Room and Take a Voting Seat at the Table”</p> <p><u>Strategies/Action Steps</u></p>	<p>“Leverage and Support Nurse Board Members”</p> <p><u>Strategies/Action Steps</u></p>

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Our ultimate goal: How board service by nurse leaders will transform health care.

<u>Local Transformations:</u> Ways we expect to see board service by nurse leaders transforming health care locally are:	<u>National Transformations:</u> Ways we expect to see board service by nurse leaders transforming health care nationally are:

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