



An Action Coalition of the Initiative on the Future of Nursing Overview & Criteria for Joining the Coalition

The *Texas Team Advancing Health through Nursing* is an action coalition, composed of a diverse array of stakeholders, charged with transforming the health of Texans through nursing by implementing the recommendations of the Institute of Medicine (IOM) report, *The Future of Nursing: Leading Change, Advancing Health*.

Section I – Initiative on the Future of Nursing

The Future of Nursing Report

- Funded by Robert Wood Johnson Foundation
- Under the auspices of the Institute of Medicine
- Report released October 2010 and reflects current evidence
- Creates partnerships between the private sector, the public sector and nurses across the U.S.

The Purpose of the Work

- Advance health of Americans through nursing
- Gain state level implementation of recommendations
- Support public and institutional policies to maximize the contributions nurses make in health care

The Broad Goals

- Removing barriers to practice. All health professionals should practice to the full extent of their education and training. Federal agencies, states and health care institutions will play a critical role in fulfilling this goal.
- Fostering interprofessional collaboration. Nurses should be full partners in redesigning health care in the U.S. Health care leaders need to help expand opportunities for nurses to lead and manage collaborative efforts with physicians and other members of the health care team.
- Improving nursing education. Supporting nurses to seek higher levels of education and lifelong learning requires an improved education system. Producing more faculty and researchers and using residency programs for new graduates are specific areas to address. The report calls for increasing the number of nurses with a BSN to 80 percent and double the number with a doctorate by 2020.

- Preparing and Enabling Nurses to Lead Change. Building leadership skills and knowledge in individual nurses and the profession will prepare nurses to seek opportunities to use those skills in partnerships on health care teams and in efforts that improve the delivery of care.
- Creating an infrastructure for interprofessional health care workforce data collection. Effective workforce planning and policy making require solid, consistent data collection and information infrastructure. The newly-created National Health Care Workforce Commission will build a system for the collection and analysis of interprofessional health care workforce data to guide improvements.

The Initiative on the Future of Nursing – Campaign for Action

- Led nationally by RWJF and AARP
- Designed to implement the recommendations of the Future of Nursing report
- Utilizes Action Coalitions to achieve goals by
 - Demonstrating broad, nonpartisan support for action on the report recommendations
 - Encouraging high-level leaders from diverse fields to get involved
 - Generating significant media attention to the issue nationally and in key communities across the country
 - Ensuring involvement on the national, state and local levels.

Section II – Texas Action Coalition Overview

The Texas Mission

- Set clearly defined goals which align with IFN recommendations
- Form and mobilize the broadest circle of agencies, communities, organizations, & public stakeholders representing a variety of sectors
- Educating policymakers and other decision-makers
- Reach out to philanthropies/funders to seek financial support for RAC efforts;
- Gain visibility through the media and other outlets
- Work to advance key IFN recommendations in Texas

The Texas Team Lead Organizations

- Lead Nursing Organization is the Texas Nurses Association (TNA).
- Lead Business is BlueCross BlueShield of Texas.

The Texas Team Leaders

- Alexia Green RN – Representing Texas Nursing
- Cindy Johnson RN – Representing Texas Blue Cross Blue Shield

The Texas Team Executive Leadership Team

- Ellarene Sanders RN – Representing Texas Nurses Association
- Margie Dorman-O'Donnell – Representing Texas Nurses Association

- Beth Mancini – Representing Texas Nurses Association
- Cindy Johnson RN – Representing BlueCross BlueShield of Texas
- Freda Hanley RN – Representing BlueCross BlueShield of Texas
- Sondra Flemming RN – Representing Nursing Education
- Susan Sportsman RN – Representing Nursing Education
- Joyce Batcheller RN – Representing Nursing Practice
- Cole Edmonson RN – Representing Nursing Practice
- Alexia Green RN – Representing Texas Nursing
- Paulette Burns RN – Representing Texas Nursing
- Pat Allen RN – Representing Tactical Support and Operations
- Elizabeth Sjoberg – Representing Texas Hospital Association

The Texas IFN Lead Teams

- **The Texas Team Advancing Nursing Education** - provides leadership related to nursing education and the capacity in the states. (led by nursing)
- **The Texas Team Advancing Nursing Practice** – provides leadership related to nursing practice, including advanced practice. (led by nursing)
- **The Texas Business Lead Team** – provides leadership to influence and engage stakeholders and policymakers in improving the health of Texans. BlueCross BlueShield of Texas serves as the lead non-nursing team. The Texas Business Lead Team is not be limited by the recommendations of the IOM committee and might consist of other strategies appropriate to Advancing the Health of Texans through nursing.
- **The Texas Nurses Association** – provides leadership as the lead Nursing Organization for all policy initiatives related to achieving the IOM goals in Texas. The Texas Nurses Foundation serves as the judiciary agent for gifts and grants received by the coalition.
- **Texas Tactical Support and Operations Team** - provides coordination, execution, tracking, assessment and evaluation of planned and ad hoc activities.

The Texas IFN Strategic Advisory Committee

The **Texas IFN Strategic Advisory Committee** is comprised of recognized leaders in an array of arenas such as business, health care, academia, education, and consumer groups. The goal of the Committee is to advise the **Texas Team Advancing Health through Nursing** in implementation of a Strategic Action Plan derived from the IOM Committee’s recommendations, and to help attract, engage and cultivate relationships with stakeholders and policymakers who will support the integration of the recommendations into all components of society. The StAC’s guidance should not be limited by the recommendations of the IOM committee and might consist of other strategies appropriate to advancing the health of Texans through nursing. The Strategic Advisory Committee plays an important advisory role in shaping the implementation plans and provides direct influence to engage stakeholders and policymakers.

Section III – Coalition Membership Commitments

The **Texas Team Advancing Health through Nursing** is composed of any organization, business, school, college, group or individual committed to the **strategic alliance** focused on achieving the IOM Future of Nursing recommendations to advance the health of Texans through nursing. No financial commitment is required to join the **Texas Team Advancing Health through Nursing**. **Coalition Members must finance own expenses related to involvement (travel, hotel, fees).**

Entities wishing to join this strategic alliance shall commit to the following:

1. Commit to assist in the achievement of one or more the IOM Future of Nursing goals in Texas via collaboration with other coalition members, lead teams, and team leaders.
2. Identification and pledge to implement one or more specific tactics/actions that will be undertaken by endorsing entity. Examples include:
 - The **Convenient Care Association** will work with national members who have community partners to increase involvement in Action Coalitions.
 - The **Leapfrog Group** pledges to encourage hospitals to achieve magnet status – a set of criteria designed to measure the strength and quality of nursing at hospitals.
3. Having the organization/business being listed as a Coalition Member on websites and other campaign materials.
4. Commit to distributing Campaign information and communications received to respective organizational employees or members.
5. Create Campaign for Action presence /focus at entity/organization events annually or more often. Examples include:
 - Hosting a panel discussion on activities and progress toward achieving the IFN goals in Texas at annual conference.
 - Including updates on Texas IFN activities at monthly board meetings and/or monthly newsletters.
 - Reporting at faculty or staff meetings on progress/activities of the Texas Team.
6. Identifying and inviting another entity to join the Texas Team Advancing Health through Nursing within 6 months of joining the coalition.
7. Assists in soliciting support from public and private agencies, foundations, grants, corporations, and other individuals and groups committed to Advancing the Health of Texans through Nursing.
8. Commits to provision of data to the Texas Tactical Support and Operations Team for purposes of evaluating the progression of the efforts toward achievement of the IOM Future of Nursing goals.
9. Commits to resolving conflict and/or disagreement through a conflict resolution process and/or arbitration.

Section IV – Coalition Sponsor & Funder Commitments

Organizations, funders, supporters, businesses and others can participate in the Coalition as a member and /or as a sponsor or funder. Sponsors and funders are entities which commit financial support toward the Texas Initiative on the Future of Nursing.

Financial funds may be held by the Sponsor/Funder and utilized to support the IFN Campaign activities and/or may be deposited in the account of the Texas Team lead agencies for purposes of supporting specific aspects of the campaign.

Texas Team commits to the following:

1. Sponsors will receive recognition at all Texas IFN activities, publications, websites and marketing materials (when appropriate).
2. Sponsors/funders will receive invitations to participate in all regional or statewide Texas IFN activities.
3. Sponsors/funders may receive discounts for display / exhibiting a Texas IFN activities when space/circumstances permits.