NEVADA ACTION COALITION

+ NURSING STAKEHOLDERS +

CHAMPIONING HEALTH FOR ALL NEVADANS

Nevada Action Coalition Update

The Pipeline

Introducing Nevada Youth to a Career in Healthcare

Teddy Bear Clinic-University Medical Center

Operation Healthcare Bound-Workforce Connection & VA Hospital

RN Bound Summer Nurse Camp-Nevada State College

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Teddy Bear Clinic

Nurses from Healthy Living Institute at UMC held a Stuffed Animal Clinic for 2nd graders at Elaine Wynn and Vegas Verdes Elementary introducing children to healthcare as a career. The children upon discharge overwhelming chose nursing as a career.

Each child attending the clinic received a giraffe (the patient) prior to coming to "The Clinic". Each giraffe was given a diagnosis and visits different stations based on their diagnosis. The diagnosis' included coughing, a fracture, a large cut, stomach pain, or in a car accident while properly restrained in a car seat.

The stations that the child and their giraffe visited were just like those in a real hospital. In Admitting the children named their giraffe and the giraffe was given an armband. After being "admitted" the giraffes were taken to the Triage area where the children were able to listen to their own heart beat and learn the importance of vital signs.

At this location they also were able to tell the "story" of why their stuffed animal was needed to be seen. Those that needed to visit the Cast Clinic had a cast placed on their giraffe. The Injury Prevention station was visited by all the children and they learned about bicycle and car safety.

At the Infection Control station children were taught the importance of hand hygiene and could see where the germs were if they didn't wash their hand thoroughly.

In the Pharmacy children were educated on medication safety and giraffes were given a "flu shot".

At the Radiology department some giraffes had an "x-ray" taken and children were able to view the film; seeing a penny in their "child's" belly or a broken "arm" on their giraffe.

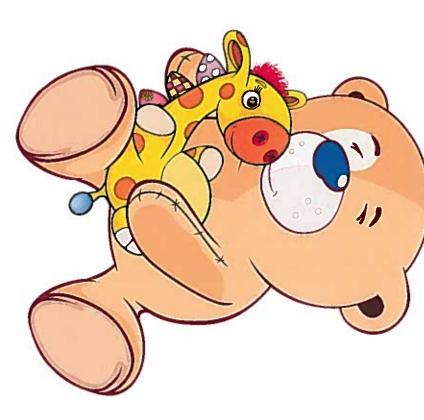
If their giraffe needed Respiratory Services, they were able to see their giraffe receive a breathing treatment. If their giraffe was found to need penny removed from their stomach, they were sent to the Procedure area and learned about procedures and how foreign object removed. Here the children were able to look down an actual endoscope and use the "pinchers" to pull out a penny. For the giraffes with a large cut, the Wound Care area was where the giraffes had their cut sutured.

Finally, all parents of the giraffes went to the Discharge area where an RN signed off on their certificates and children were offered to choose between a nurse's cap and a doctor's hat. An overwhelming number chose a nurse's cap!



Copies of the Teddy Bear certificates are included in this summary.

HEALTHYLIVING INSTITUTE at LIMB



Giraffe's Donated by Toys R Us / Babies R Us.

Health Certificate Kid's Clinic

Giraffe's Name:

Gender: Male / Female

Cough

Admitting

Triage

Radiology

Pharmacy

Respiratory

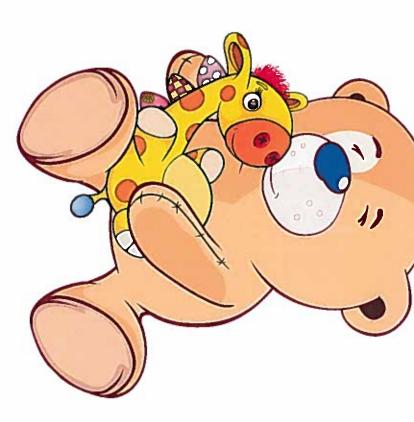
(<u>:</u>

Infection Control

(:

HEALTHYLIVING INSTITUTE at LIMS





Giraffe's Donated by Toys R Us / Babies R Us.

Health Certificate Kid's Clinic

Giraffe's Name:

Gender: Male / Female

Fracture

Admitting

Triage

(<u>:</u>

Radiology

Cast Clinic

Pharmacy

Injury Prevention

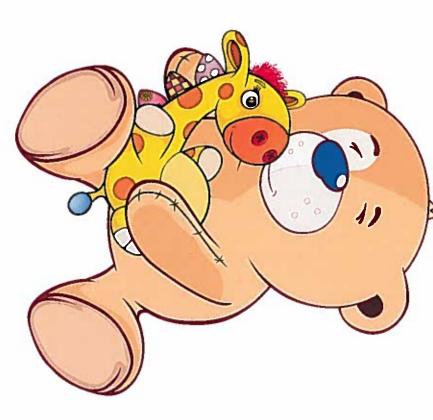








HEALTHYLIVING INSTITUTE at LIMB



Giraffe's Donated by Toys R Us / Babies R Us

Health Certificate Kid's Clinic

Giraffe's Name:

Gender: Male / Female

large Cut

Admitting

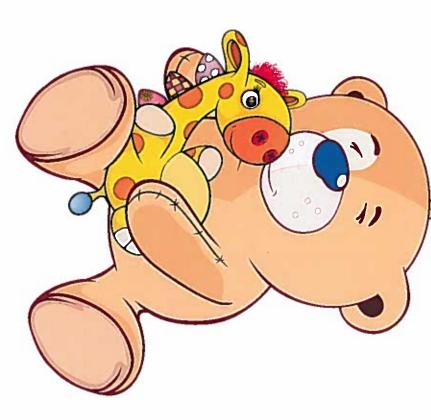
Triage

Pharmacy Wound Care

Infection Control

(<u>:</u>

HEALTHYLIVING INSTITUTE at LIMB



Giraffe's Donated by Toys R Us / Babies R Us

Health Certificate Kid's Clinic

Giraffe's Name:

Gender: Male / Female

Admitting

Triage

Radiology

Procedure

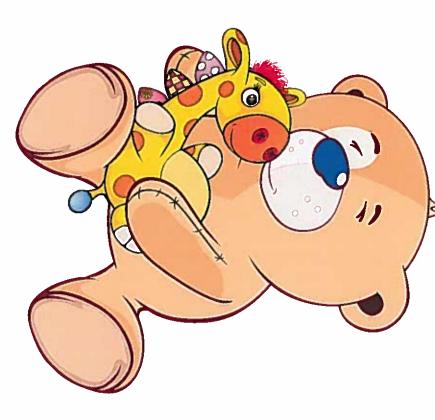
Injury Prevention 🗆 🙂







HEALTHYLIVING INSTITUTE at LIMIC



Giraffe's Donated by Toys R Us / Babies R Us.

Health Certificate Kid's Clinic

Giraffe's Name:

Gender: Male / Female

Post Gar Acciden

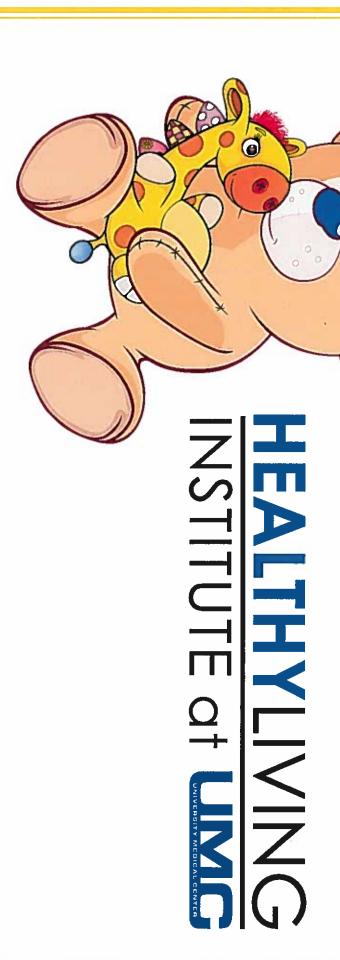
Admitting

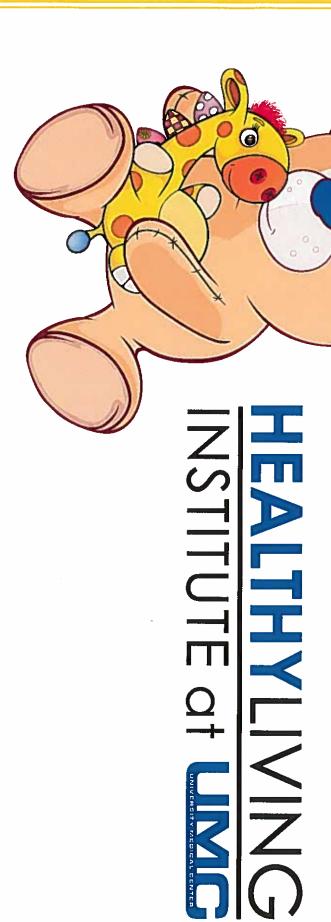
Triage

PHarmacy Radiology



Injury Prevention

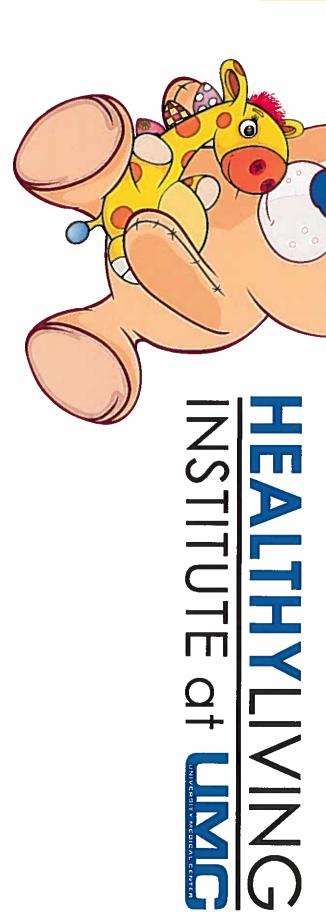




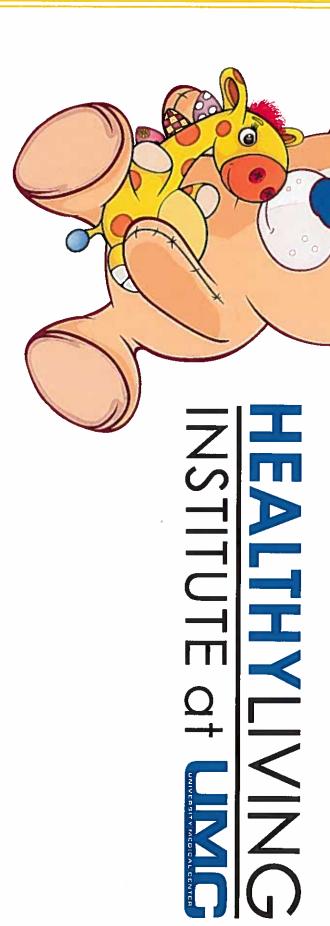


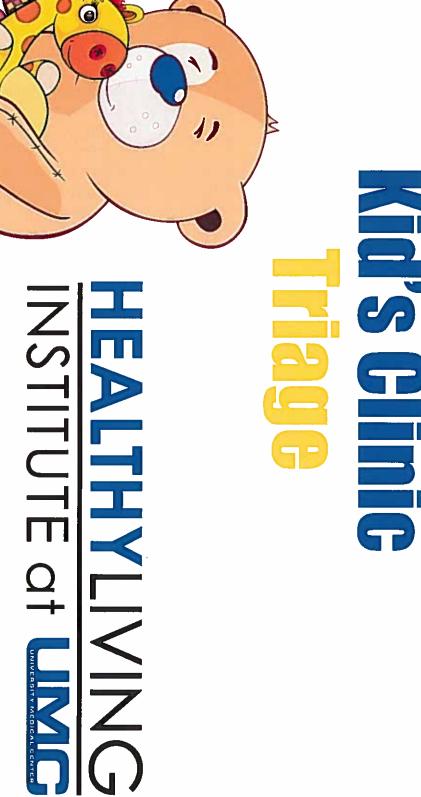




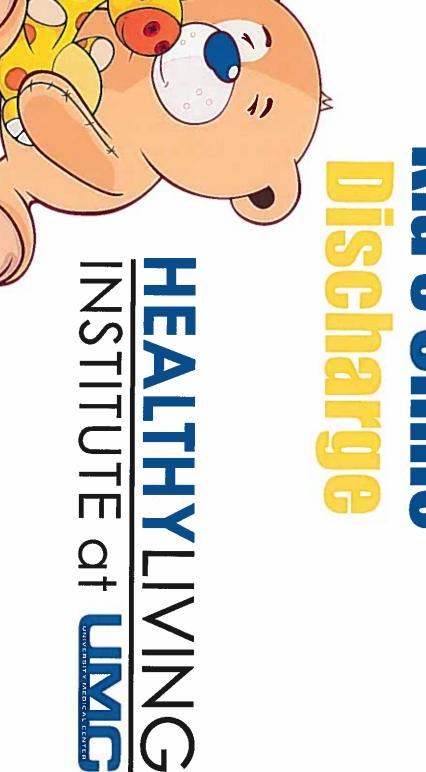














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Healthcare Bound

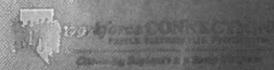


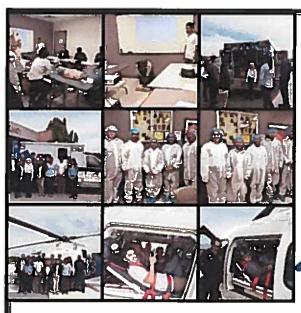
Debra Collins, BSN, RN is pictured with students who participated in the Healthcare Bound program at Michael O'Callahan Veteran's Hospital, Las Vegas, Nevada. The program was sponsored by Southern Nevada Workforce Connections and the Nevada Action Coalition.

I'M HEALTH CARE BOUND

NEVADA ACTION COALITION

CHAMPIONING HEALTH FOR ALL NEVADARS







SPRING VALLEY HOSPITAL

MEDICAL CENTER

A Member of The Valley Health System-

Invites you to join us on

April 19, 2018

Operation Healtheare Bound

We offer a comprehensive range of services to our clients, which means you will have a variety of opportunities to visit the area where you have the most interest, including:

- ➤ The Women's Center, with Level 2 and 3 NICU
- > The Surgery Department with Robotic Technology
- ➤ Rehabilitation Program
- ➤ Cardiology Service and Open Heart Program
- Medical and Surgical Units
- > Emergency Services with Helipad
- > Pharmacy Services
- ➤ Radiology Services
- ➤ Laboratory Services

We look forward to spending the day together!

5400 South. Rainbow Blvd, Las Vegas, NV 89118 702-853-3109



INTERESTED IN A CAREER IN HEALTHCARE?

Henderson Hospital Invites You to Explore Healthcare Opportunities

April 6, 2017 8:00 AM-3:00 PM





- 130 Beds
- Emergency Department
- Operating Room
- Adult Health
- Intensive Care Unit
- Labor & Delivery
- Radiology
- Respiratory Therapy
- Physical Therapy









A Sunrise Health System Hospital

wealth Co

MountainView Hospital Invites You to **Explore Healthcare Opportunities**

April 7, 2016 8:00 am to 4:30 pm

- Biomedical Engineering
- Post Anesthesia Care
- Food & Nutrition Services
- Pharmacy
- Wound Care
- Physical Therapy





Emergency Department



Laboratory



Radiology



Women's Services



Critical Care Nursing



i Care



SCHOOL OF NURSING



RN BOUND

Summer Nurse Camp

Nevada State College RN Bound Summer Nurse Camp Grant Proposal

Summary:

The Nevada State College School of Nursing (NSCSON) is requesting a grant in the amount of \$11, 866.87 from Workforce Connection to develop a summer camp aimed at the recruitment of nurses to the health care field. The School of nursing is developing an annual Summer Nurse Camp Program targeted at underserved, underrepresented minority 9-12th grade high school students in Clark County School District. The camp is tentatively scheduled this year to occur June 6-9, 2016, pending funding. The four day summer day camp will introduce students to the roles and careers of professional nursing through educational lectures, hands on skill labs, demonstrations, job shadowing/touring of local hospitals, and fun interactive classroom learning activities. The program supports the 2015-2020 Nevada State College Academic Strategic goals under the following domains:

- Opportunity Initiatives:
 - o Improve Assessment & Treatment of Student Preparedness:
- Enrichment Initiatives:
 - o Foster Intellectual, Professional, and Personal Growth
 - o Inspire Meaningful Accomplishments
 - o Engender a Culture of Empowerment and Inclusion
- Impact Initiatives:
 - o Enhance Career Success & Development
 - o Provide southern Nevada with critically thinking, engaged students and graduates
 - o Connect Nevada State College with the community

This project also aligns with and supports the Future of Nursing: Campaign for Action goals to increase the proportion of nurses with baccalaureate degrees to 80% by 2020. In addition, the project aligns with the Nevada Action Coalition Campaign for Action as it focuses on recruiting a diverse nursing workforce to care for an increasingly diverse population in which to transform healthcare.

Agency Description:

Nevada State College (NSC) is a four-year public college established in 2002 and located in Henderson, Nevada. NSC is accredited by the Northwest Commission on Colleges and Universities, and is part of the Nevada System of Higher Education. NSC focuses its educational goals on meeting the needs of diverse and underserved student population, with over 50% of its student population coming from culturally diverse backgrounds. In addition, to its cultural diverse student background, NSC is

nationally known as a Hispanic serving and minority serving Institution, with a student body serving more than 3000 students since 2002. NSC academic s curriculums meet the local community needs by offering programs in education, business, nursing, biology, and science.

Since 2003, the NSC School of Nursing has offered a baccalaureate program and have graduated over 700 baccalaureate prepared nurses into the community. The nursing program is accredited by the Commission on Collegiate Nursing Education and fully approved by the Nevada State Board of Nursing. The nursing school in 2013 successfully achieved an NCLEX-RN pass rate 98.4%. The NSC school of nursing curriculum prepares nurses in the caring science to care for a wide variety of complex diseases in an increasingly diverse patient population. The NSC summer nurse camp proposes to offer a summer enrichment program annually to underserved and underrepresented high school students by offering them the opportunity to explore the career field of nursing, while simultaneously providing NSC to recruit a diverse students to the nursing program and improve the community's diverse nursing workforce.

Need for Project:

According to the American Association of College of Nurses (AACN), the American Hospital Association (AHA) reported 135,000 Registered Nurse (RN) vacancies in the United States for a national vacancy rate of 8.1% in 2007 (2011). According to the U.S. Bureau of Labor Statistics, healthcare continues to grow rapidly; In 2011, there were 296, 900 jobs added to the healthcare sector (AACN, 2011; Bureau of Labor Statistics, 2012). AACN reports that by the year 2020, the demand for nurses is expected to increase by 18% as a result of aging baby boomers, general increase in population, and technological advances requiring skilled nursing care (AACN, 2011).

In addition to the challenges of national nursing shortages, healthcare in the United States has changed. It now includes a much more complex and diverse patient population. Patients are sicker and require advanced medical treatments and technology. As a result of this ever evolving healthcare system, nurses must be flexible to meet the changing needs, adapt their practices to respond to the demands health care, and be educationally prepared at higher levels to care for higher acuity and complex patients. Health disparities in the United States is a huge challenge for health professionals working to improve health outcomes in racial and ethnic populations. Decreasing health disparities in minorities remains a priority, therefore the need to recruit diverse healthcare professionals.

There is significant evidence in the literature that supports that nurses who are prepared at the baccalaureate and graduate degree levels are linked to fewer medication errors, lower mortality rate and achieve positive patient outcomes (American Association of Colleges of Nursing, 2014). There is also evidence that supports that healthcare providers are more likely to serve minority and medically

underserved populations if they are from diverse and ethnic backgrounds, thus helping to address healthcare disparities (Robert Wood Foundation, 2005).

The RN Bound Summer Nurse Camp Program will focus on serving underserved, underrepresented minority 9-12th grade high school students in Clark County School District. According to the 2013-2014 District Accountability Report, the Clark County School Districts enrolled 314, 636 total students from diverse demographics that included a student population composed of American Indian/Alaska Native=0.47%, Asian=6.56%, Hispanic= 44.4%, Black=12.41%, White= 28.62%, Pacific Islander= 1.51%, Two or More Races= 6.03% (Nevada Department of Education, 2015). This demonstrates that Nevada has a diverse student population in which to target nurse recruitment. According to the Department of Education (2015), Nevada continues to have one of the lowest graduation rates nationwide at a rate of 70.65. The program will target high school students with the goal of encouraging their interest in the nursing career field, clarifying perceptions of nursing, while simultaneously encouraging continuing advancement of education through introduction of resources and opportunities offered at Nevada State College.

Program Goals:

Nevada State College RN Bound Summer Camp will provide underprivileged and underrepresented minority 9-12th grade high school students in Clark County School Districts an opportunity to explore health careers in nursing. The goal of the summer nurse camp include assisting the community in reducing the nursing shortage, increasing workforce diversity, and clarifying stereotypes, misperceptions about the profession of nursing, and encourage continued advancement of education. Students will be have the opportunity to explore a variety of nursing professions through career introduction, hospital tours, engaging in active learning through hands on learning, lectures, simulations.

Project Description:

This first year will be a pilot with the Nevada State College TRIO RN Summer Nurse Camp will focus on educating students about nursing careers including both the academic requirements, career pathways, and advantages and disadvantages of the career field. Many students are attracted to the nursing profession due to the high pay and local job demand, but later drop-out because the job is not what they thought it would be or they are not interested, or suited in the job. Some students do not know all the options that are available to them in nursing, or think that being a bedside or staff nurse is all that is available to them when entering the field. The summer nurse camp will address these issues to dispel any misconceptions about the career field.

In order to address these issues early, the summer camp will use guest speakers from the health care industry, and field trips to inform students about working hours, duties, salaries, education, and licensure requirements, and the challenges and rewards of the various fields. Planned field trips include trips to the Veterans

Administration of Southern Nevada Hospital, Southern Nevada Health District, Lifeguard International, Inc., and the Clinical Simulation Center of Las Vegas (CSCLV). At the CSCLV Skills lab & Simulation students will have the opportunity for hands on learning activities while they practice different nursing skills and techniques required in the nursing profession. Students will also have an opportunity to learn and obtain their CPR and first aid certification during this week.

The final day of the camp is reserved for reflecting on the weeks activities through a wrap up ceremony and engaging both students and parents in next steps to achieve a career in nursing through Nevada State College. Speakers from admission, recruitment, & financial aid will be available to help parents and students with questions about enrollment or Nursing at Nevada State College.

Tentative Schedule:

Day 1: Monday, June 6, 2016

Location: Nevada State College

8:00am-9:00am Welcome +Introductions + Icebreakers

900am-1000am Introduction to Nursing

10:00am-10:15am Break

10:15am-11:00am HIPAA/Patient Confidentiality Training

11:00am-12:00pm Anatomy/Physiology/Cadaver Lab

12:00pm-1:00pm Lunch/Student Nurse Panel

1:00pm-4:00pm CPR/First Aid

4:00pm-4:30pm Debrief

Day 2: Tuesday, June 7, 2016

Location: Veterans Administration of Southern Nevada Hospital

8:00am-3:00pm

Field Trip/Veterans Administration of Southern Nevada

Hospital Touring/Nurse Speaker Panels for Career Introductions

Lunch on site

Day 3: Wednesday, June 8, 2016

Location: Simulation Center of Las Vegas

8:00am-1000am Lifeguard International Inc.

10:00am-12:00 pm Field Trip Southern Nevada Health District

12:00pm-12:45pm Lunch

12:45pm-3:00pm Skills Lab: Infection Control/PPE/Handwashing/Vital

Heart/Lung Sounds/Patient transfers

3:00pm-3:30pm Simulation

3:30pm-4:15pm Bedpan Olympics/Debrief

Day 4: Thursday, June 9, 2016

Location: Nevada State College

6:50am-9:00am	Aumissions
900am-1000am	Financial Aid
10:00am-10:15am	Break
10:15am-12:00pm	American Nurse Project Film
12:00pm-12:45pm	Lunch
12:45pm-2:00pm	American Nurse Group Project

2:00pm-2:15pm Break

2:15pm-3:30pm Awards Presentation

Program Outcomes:

0,20am 0,00am

The goal of the summer nurse camp include assisting the community in reducing the nursing shortage, increasing workforce diversity, and clarifying stereotypes, misperceptions about the profession of nursing, and encourage continued advancement of education.

The RN Bound Summer Nurse Camp success will be measured by the following expected outcomes:

Program Outcomes	Methods/Strategies	Assessment Measures
1. 25 NSC TRIO High School students will complete a four day RN Bound Summer Nurse Camp career awareness	 Presentations and question/answer sessions with nursing professionals Field trips/Job Shadowing to health care facilities Field trip & Hands on learning activities in the Nursing skills lab & simulation center. Hands on training in CPR and First Aid Question & Answer Sessions with Admission, 	 # of Students that complete the four day RN Bound Summer Nurse Camp # of participants accepted into the baccalaureate nursing program Pre and post camp evaluation survey (students)
2. 100% of participants will indicate an increase knowledge of nursing career opportunities and 50% will indicate an increased likelihood of pursuing a career in nursing as indicated on pre and post		

experience surveys of participants. 3. 100% of participants indicate that the four day long experience was	Recruitment, Financial Aid.	
worth their time and effort as indicated by evaluations at completion of the program.		
4. Long term program outcome goals are that 90% of participants, enroll in college and 50% choose nursing as a major.		# of Students that attended the Summer Camp and enrolled in college and degree selection. Track through Upward Bound Trio

Program Partners:

Nevada State College strongly believes that the formula for providing effective, cost-efficient and high quality programs includes collaboration with many community organizations. Nevada State College School of Nursing is partners with the following groups in support of this program:

- Veterans Administration of Southern Nevada Healthcare System
- Nevada Area Health Education Centers (AHEC)
- Clinical Simulation Center of Las Vegas
- Lifeguard International, Inc.
- Prism CPR

Evaluation:

The program will be evaluated to improve program effectiveness and promote future sustainability and growth. The evaluation will focus on program outcomes and program implementation. The primary goal of the evaluation is to engage stakeholders as active participants and to provide a process and findings that are useful to those ultimately responsible for improving and assessing the program. Evaluation objectives include:

- Improve program effectiveness by helping initial or modify initial activities
- Provide documentation and analysis that support the project over the long term
- Provide insight into why certain goal are or are not being accomplished
- Assist the team to make decisions and develop solutions to problems.

The evaluation will include both formative and summative evaluations. The formative phase will provide data and feedback to assess whether the program is on track and to make decisions for continuous improvement. A summative evaluation will be conducted at the end of the RN Bound Nursing Summer Camp and include reviews of the RN Bound Nursing Summer Camp participants first year experience.

By continually assessing the program's implementation, the team will gain vital information that can be used to interpret results and increase the program's relevance for other student populations.

Data Gathering will include:

Students GPAS, RN Bound Summer camp attendance, learning activity pre and posttests, and participation. Results from surveys, focus groups, and interviews to capture perspective on program activities and financial reports detailing expenses.

Evaluation results will be used:

- Assess organizational processes or environmental factors which are inhibiting or promoting project success
- Describe project and assess reasons for changes from original implementation plan.
- Analyze feedback from staff and participants about success/failures and use information to modify program
- Use short-term outcome data to improve the project
- Share findings with college administration, stakeholders and education community
- Inform alternative funding sources about accomplishments
- Continue to use evaluation to improve the project and to monitor outcomes
- Assess long-term impact and implementation lessons, and describe how and why program works
- Assess project fit with other Nevada State Campus Initiatives
- Determine critical elements of the project necessary for success.

Budget:

Project Expense	Description	Total
Personnel		
Project Coordinator	Stipend (\$1500)	\$1500.00
Faculty	Stipend (\$500) x 4	\$2000.00
Travel		
Bus	\$700 per day x 4 days	\$2800.00
Supplies		
Supplies	Art, Crafts, Learning activities, office supplies	\$1500.00
Name Badges	Avery Self-laminating Names Badges w/clips 30 pack@4.99 per pack	\$21.87
Information/Recruitment Brochures	500 brochures @ \$1 each=\$500	\$500.00
Instructional		
CPR & First Aid Class/Certification/including book	\$35.00/person x 30 Book per person \$15.50/person x 30=\$465	\$1465.00
Other Program Expenses		
T-Shirts	\$6.50/shirt x 40	\$260.00
Lunch for Students	\$13.00 x 35 x 4 days	\$1820.00
Total		\$11,866.87

Timeline:The following is the projected timeline with estimated starting dates:

1.	Program Planning	3/1/2016
2.	Student Recruitment	5/1/2016
	Application Due	
	Candidates Selected	
	Announcing of the Selection results	
	Camp begins	

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NEVADA ACTION COALITION

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CHAMPIONING HEALTH FOR ALL NEVADANS

Nevada Action Coalition We Grew Our Own!

Jazmine Hammock, RN



Administrative Assistant

Nevada Action Coalition for Three Years

Touro University Nevada

School of Nursing PINNING CEREMONY



WEDNESDAY, MAY 10, 2017 | 6PM CONGREGATION NER TAMID 55 VALUE VERDE DRIVE HENDERSON, NEVADA

■ NURSING STAKEHOLDERS ◆

CHAMPIONING HEALTH FOR ALL NEVADANS



Jazmine Hammock, RN was employed as the Nevada Action Coalition's (NAC) administrative assistant while an undergraduate student at UNLV and worked with the NAC until she completed her BSN at Touro University. Jazmine learned about Transition into Practice while employed at NAC and is currently completing her Nurse Residency at Mt. View Hospital in Las Vegas, Nevada and will specialize in Intensive Care Nursing. We are so proud of her and wish her well!

+ NURSING STAKEHOLDERS *

CHAMPIONING HEALTH FOR ALL NEVADANS



Touro University Pinning Ceremony

5-10-2018

Jazmine Hammock, RN

Debra Collins & Linda Paulic

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CHAMPIONING HEALTH FOR ALL NEVADANS

Nevada Action Coalition <u>Culture of Health Project</u> Las Vegas Roots Garden



Rosalind Brooks

Las Vegas Roots Founder & Director

FUTURE OF NURSING** Campaign for Action



NEVADA ACTION COALITION

NURSING STAKEHOLDERS

CHAMPIONING HEALTH FOR ALL NEVADANS

What Does Culture Of Health Mean To You?

It may mean having easy and affordable access to health care. It may mean creating neighborhoods where moms can feel comfortable letting their kids walk to school, play outside, and go to a nearby grocery store stocked with fresh and healthy choices. It may mean providing an elder with the helping hands she needs to remain in her home. Or it may mean living in a community where policy-makers, civic leaders, educators, employers, and residents work together to make the health of their entire community a priority.

There is no single definition, which means when America ultimately achieves a Culture of Health it will be as multifaceted as the population it serves.

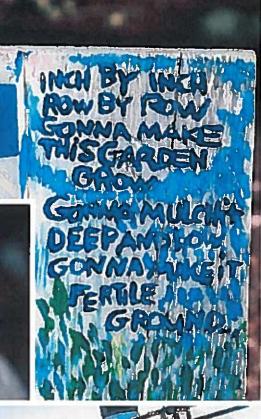
We believe an American Culture of Health is one in which:

- 1. Good health flourishes across geographic, demographic and social sectors.
- 2. Attaining the best health possible is valued by our entire society.
- 3. Individuals and families have the means and the opportunity to make choices that lead to the healthiest lives possible.
- 4. Business, government, individuals, and organizations work together to build healthy communities and lifestyles.
- 5. Everyone has access to affordable, quality health care because it is essential to maintain, or reclaim, health.
- 6. No one is excluded.
- 7. Health care is efficient and equitable.
- 8. The economy is less burdened by excessive and unwarranted health care spending.
- 9. Keeping everyone as healthy as possible &guides public and private decision-making.
- 10. Americans understand that we are all in this together.

CULTURE OF HEALTH PROJECT IN NEVADA













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CHAMPIONING HEALTH FOR ALL NEVADANS

Campaign for Action

GET INVOLVED

SEP 09, 2016

Roots of Success Take Hold in Nevada

Two inspired nurses met one inspired urban farmer, and a Culture of Health began to blossom.

The dedication on the part of Debra Collins, BSN, co-chair of the Nevada Action Coalition (NAC) and former chair of the Nevada Alliance for Nursing Excellence, and Linda Paulic, RNC, MPA, who with Collins coordinates the Robert Wood Johnson Foundation State Implementation Program for the NAC, was matched by a Las Vegas

native who runs an urban farm in Las Vegas.

Rosalind Brooks started Vegas Roots Community Garden in 2010; Collins and Paulic met her when they looked for ways nurses could collaborate to help all in their community live healthier lives. Vegas Roots' goals to create neighborhood connections and promote healthy bodies and minds mirrored the tenets of a Culture of Health

Both Collins and Paulic had read about Roots. Yet despite much publicity it has received, during their first meeting Collins asked Brooks a question that Brooks said most visitors don't ask: What do you need?

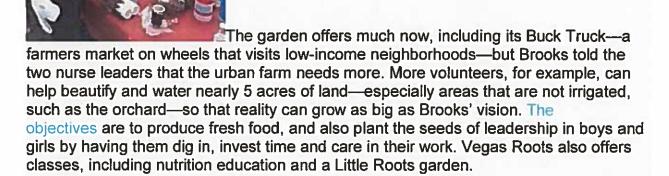
A lot, as it turns out. The garden's executive director envisions the site as a place people of all ages can sit and meditate and communicate; a garden for the mind and spirit as well as for food.

"We will help you with your vision," Collins told Brooks immediately. In the months since, Brooks has come to consider the two, as she puts it, "true garden angels."

The NAC has followed through, working closely with the Nevada Nurses Association, the Nevada Student Nurses Association, and members of the NAC.

Brooks, the founding executive director whose dedication keeps Vegas Roots alive, says that the garden "keeps giving back, not just to those involved, but the low-income communities we serve."

"When Debra and Linda came through our doors for the first visit to discuss their collaboration, it was easy to see that their plans to assist would be invaluable."



Nearby Garden Is a World Away

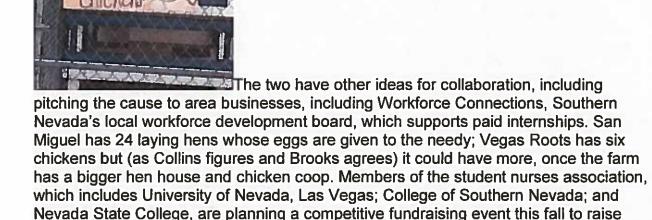
Collins and Paulic have long been involved with community health. Paulic started a Family Resource Center at the local public hospital in Las Vegas to provide prenatal care for uninsured mothers. In Seattle, Collins was in charge of running a nonprofit medical and dental clinic in the heart of an area of public housing.

With Vegas Roots, too, Collins and Paulic saw other ways nurses could help bring needed change.

Like most cities, Las Vegas is a patchwork of rich and poor neighborhoods. San Miguel Community Garden, several miles away, is richer in many ways, with wide sidewalks (suitable for wheelchairs), raised gardens, more community involvement, benches, a soothing waterfall, and even more laying chickens than the Roots Garden has.

Vegas Roots is on the city's west side, much of which remains a pocket of poverty whose residents do not have ready access to large grocery stores or good public transportation.

Collins and Paulic seek to forge links between the two gardens. San Miguel has committees of involved neighbors, and Collins and Paulic want to help Brooks create the same brain trust. They plan to go to nearby churches to seek volunteers and build relationships—the same support San Miguel enjoys.



"Debra and Linda's efforts will be huge in giving us the support needed to generate funding for the garden programs," says executive director Brooks. "Their efforts provide another opportunity to give a voice to low-income community concerns and why the Veggie Buck Truck is so valuable to our communities." (Brooks' own outreach efforts earned a grant of \$25,000 for the Veggie Buck Truck from the Federal Home Loan Bank of San Francisco.)

money to build a chicken coop and purchase 24 hens. The winning nursing school will

name the hens, and the chicken coop will be painted the school's colors.

In talking with each other, the ideas percolate between Collins and Paulic, then those ideas grow like weeds, reaching even more nurses who are interested in knowing more about the Action Coalition. They've been as much inspired by Brooks as she is grateful for their support.

Ultimately the collaboration benefits Vegas Roots, and those it serves. Brooks says: "We will be better poised to address the desperate needs of bringing healthier food choices," choices Brooks knows can at least minimize the illnesses prevalent in the community—or, better, "reverse diseases such as diabetes, high blood pressure, stroke and heart attacks, common in not only low-income communities, but our communities at large."

As Paulic says, "Nurses are the most trusted profession. Who can do this if we cannot?"

Top photo: As executive director, Rosalind Brooks is the driving force for Vegas Roots, raising funds as well as vegetables for the nonprofit she started in 2010.

Middle photo: Delvonta Merryweather, a staff member paid by the Nevada Partners workforce development program, at the Vegas Roots Buck Truck, a farmers market on wheels that delivers fresh-grown food around the neighborhood. To the right is volunteer Brandi Madison.

Bottom photo: Student nurses will hold a fundraiser to build a larger coop so that Roots can be home for more egg-laying chickens.

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CHAMPIONING HEALTH FOR ALL NEVADANS

Nevada Action Coalition

Nurse Specialty Organizations Report



Lisa Pacheco, MSN, RN, NEA-BC
Chair

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CHAMPIONING HEALTH FOR ALL NEVADANS

Lisa Pacheco, MSN, RN, NEA-BC

Nevada Specialty Nurse Organization Meeting Report July 2017

In early 2017 the goal of the Nevada Action Coalition to establish a quarterly meeting of the chairs of specialty nurse organization within the state was realized. The first meeting was held March 17, 2017 at the Nevada System of Higher Education. The goal of the first meeting included:

- Introduction to the work of the Nevada Action Coalition (NAC) for the specialty nurse organization leaders
- Overview of how the Nevada Action Coalition is working towards meeting the Future of Nursing goals in Nevada
- The specialty nurse organization leaders to share the goals of their organization
- The specialty nurse organization leaders to provide information on how the NAC could help them with meeting their goals

Higher Education (March 17, 2017 and July 21, 2017). The accomplishments of those meetings include:

- Development of a current list of Nevada specialty nurse organizations and their current leadership; including contact names, emails, addresses and phone numbers
- Development of Nurse Specialty Organization's missions, goals, membership, marketing and other information on the organizations

- There have been 2 very successful quarterly meetings held at the Nevada System of Development of collaborative efforts between the Nurse Specialty Organizations to support each other
- Development of collaborative efforts between the Nurse Specialty Organizations to support new nurses and students
- Provide a venue to update and engage leaders in support of nursing issues and the future of nursing efforts in Nevada

Nevada Nurse Specialty Organizations/Associations rvsd 03/24/17

Organization
American Association of Critical-Care Nurses
American Cannabis Nurses Association
American College of Nurse Midwives
American Holistic Nurses Association
American Nephrology Nurses Association
American Psychiatric Nurses
AORN(Association of Perioperative registered nurses)
AORN(Association of Perioperative registered nurses)
Association of Nurse in AIDS care
Association of Women's Health, Obstetrics, and Neonatal Nurses
Emergency Nurses Association
GLMA Nursing (Nursing Advancing LGBT Health Equality)
Hospice and Palliative Nursing Association in Northern Nevada
Men in Nursing
National Association of Hispanic Nurses
Nevada Action Coalition (NAC)
Nevada Action Coalition (NAC)
Nevada Advance Practice Nursing Association
Nevada Alliance for Nursing Excellence (NANE)
Nevada Association of Nurse Anesthetists
Nevada Hospital Association (NHA)
Nevada Nurse Association
Nevada Nurses Association (NNA)
Nevada Nurses Foundation (NNF)
Nevada Organization of Nurse Leaders (NONL)
Nevada State Association of School Nurses
Nevada State Board of Nursing
Nevada State Board of Nursing
Nurse Organization of Veteran's Affairs
Nurses of Southern Nevada
NV Chapter of the Academy of Medical-Surgical Nurses
NV Health Care Association
Oncology Nurses Society
Philippine Nurses Association
SIEU
Sigma Theta Tau International
Southern Nevada Black Nurses Association

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Nevada Action Coalition

Student Nursing Association Members

SNA Leaders

Nevada State College:

President- Mary Kuan <u>nscscorpions2014@gmail.com</u> VP- Lisa Peck <u>heart2dance2@gmail.com</u> Advisor- Bret Hess <u>bret.hess@nsc.edu</u>

CSN

President- David Alvarez dave.alvarez25@gmail.com Advisor- Karen Bearer karen.bearer@csn.edu

UNLV

Advisor Shona Rue shona.rue@unlv.edu
Point of Contact: Jill Racicot jill.racicot@unlv.edu

Chamberlin

SNA: Dr. Theresa Dabu President- Yenny Hua <u>yenny3018@yahoo.com</u> VP- Sheryl Kabound <u>skabound@yahoo.com</u>

Roseman

Advisor- sparker@roseman.edu

Everest

Maria Lipscomb maria.lipscomb@zenith.org

UNR

SNA: Shannon's contact info: (Office) (775) 682-7224; (Email) srichard@unr.edu

Amy Pang aepangster@gmail.com

GBC

Christy Johnson

csnapple@hotmail.com

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University of Nevada, Las Vegas School of Nursing

Quality of Care Survey of Registered NursesWorking in Nevada Acute Care Hospitals

Carolyn Yucha, RN, PhD, FAAN, CNE
Nancy Nivison Menzel, PhD, RN, PHCNS-BC, CPH, CNE
Du Feng, PhD

REGISTERED NURSES WORKING IN NEVADA ACUTE CARE HOSPITALS QUALITY OF CARE SURVEY OF

Nancy Nivison Menzel, PhD, RN, PHCNS Carolyn Yucha, RN, PhD, FAAN, CNE BC, CPH, CNE Du Feng, PhD

University of Nevada, Las Vegas School of Nursing



Purpose

Surveyed RNs working in large acute-care Nevada hospitals to

1. Assess their Practice Environment;

2. Identify the nurse-reported Quality of Care;

3. Compare the relationship between Practice Environment & Quality of Care.



Subjects & Recruitment

RNs working in acute-care Nevada hospitals with May - August 2017. 75 beds or more;

1. Advertisement in May 2017 issue of RNformation (Nevada) - QR code for scanning & a URL. 2. RN email addresses from NSBN - periodic emails - OR code & URL to RNs licensed & residing in Nevada (~23,700).

3. Business cards with survey link.



Human Subjects Protection

IRB – Exempt

No demographic data

Inclusion:

RN

Select hospital (21 listed)

Thus anonymity maintained



Nurse-Reported Quality of Care

"How would you describe the quality of nursing care delivered to patients in your hospital?"

Excellent (4)

Good (3)

Fair (3)

Poor (1)



Results-Quality of Care

Respondents rating the care in their hospitals: 795 RNs completed quality of care question 690 RNs completed entire survey

Excellent 26%
Very Good 49%
Good 21%
Poor 4%



Practice Environment Scale of the Nursing Work Index (PES-NWI)

31 items: strongly agree (4), agree (3), disagree (2), & strongly disagree (1)

Nurse Participation in Hospital Affairs (9)

Nursing Foundations for Quality of Care (10)

Nurse Manager Ability, Leadership, & Support of Nurses (5)

Staffing & Resource Adequacy (4)

Collegial Nurse-Physician Relations (3)

Practice Environment Total (mean of 5 scales)



Results - Good / Very Good

Quality of Care

Nurse Participation - Hospital Affairs

 2.49 ± 0.68

 2.81 ± 0.56

2.96 ± 0.80

Nursing Foundations for Quality of Care

Nurse Manager Ability, Leadership & Support of Nurses

2.60 ± 0.78

Staffing & Resource Adequacy

Collegial Nurse-Physician Relations

Practice Environment Total

 2.61 ± 0.58

 2.89 ± 0.70

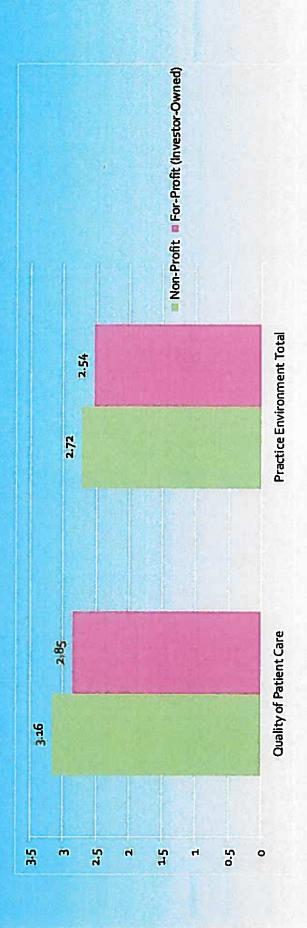
 2.26 ± 0.77



Bivariate correlations (Pearson's r)

	Practice Environment Total	.625***						The state of the s
	Collegial Nurse- Physician Relations	.426***					.720***	作。
	Staffing & Resource Adequacy	.562***				.495***	.839***	
	Nurse Manager Ability, Leadership & Support of Nurses	**** ₆₁₅ .			.650***	.478***	.867***	
	Nursing Foundations for Quality of Care	*** 595.		.703***	.654***	.544***	***698.	
	Nurse Participation in Hospital Affairs	.518***	.795***	.760***	.670***	.500***	.886***	
The second secon		Quality Patient Care	Nursing Foundations for Quality of Care Nurse Manager Ability,	Leadership & Support of Nurses Staffing &	Resource Adequacy Collegial Nurse-	Physician Relations	Practice Environment Total	200

Results - Hospital Comparison



RNs at non-profit hospitals reported better quality of patient care and practice environment compared to those at investor-owned hospitals.

No differences between North & South hospitals



Limitations

Small sample size
Low response rate
No tracking of nursing units



Conclusions

RNs believe that the quality of patient care in Nevada hospital is very good.

There is a strong relationship between the perceived quality of patient care delivered nurse workplace environment & the



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Nurses Day at the Legislature

2017





Debra Collins, BSN, RN Linda Paulic, RN, MPA, BS



Nurses Day at the Legislature 2017

Nevada Nurses: Lighting the Way

	SCHEDULE OF THE DAY			
7:30 am	Registration & vendor visits in Room 3100 of Legislative Building			
8:15 am	Welcome – Bernadette Longo, NNA State Secretary			
	National Anthem - Darlene Bujold, District 1 Director			
8:20 am	Keynote Address: Finding Your Place At The Table Dave Tyrell, NNA President			
8:40 am	Current Nevada Health-related Legislation - Jessica Ferrato, NNA Lobbyist			
9:00 am	ANA Safe Staffing - Dr. Mary Jo Assi, Vice-President of Nursing Policy and			
	Innovation & Janet Haebler, ANA's Lead State Legislative Strategist			
9:20 am	Lighting the Way Ceremony - Dr. Carrie Hintz, President Elect District 1			
	Everyone - pictures indoors & outdoors on steps			
	Breakfast Break & vendor visits			
	* Sponsored by Carson-Tahoe Regional Medical Center			
9:45 am	Legislative Effectiveness & Etiquette –			
	Tom Grady –Former Nevada Assemblyman – District 38 (2003-2014)			
	• The impact nurses can have on legislation; Individual actions & the influence of			
	NNA as a group			
	Remember - Legislators are approachable!			
e I	• Coaching - How to set an appointment, how to converse effectively, & how to			
1	write correspondence including the best timing for most impact.			
10:10 am	Open Microphone for Audience Questions The Future of Novede's Licenses The Consent State Living			
10:10 ani	The Future of Nevada's Licensure: The Compact State Initiative Cathy Dinauer, Executive Director of Nevada State Board of Nursing			
10:25 am	Nursing Panel on Current Issues:			
10.23 am	Moderator Carol Swanson, Chair of NNA Legislative Committee			
	Debra Scott: NV nurse license compact			
	 Jeanine Swygman: APRN and Anesthesia Assistant 			
	Heidi Johnston: Rural Nursing Issues			
11:00 pm	All Exit Room 3100 First Tour: 11:15am			
p	Observe a Floor Session of the Assembly or Senate (open to all).			
	Note: Participants sitting with a legislator need to be at the Sargent at Arms for			
	House & Senate at 10:50 am to enter floors.			
Lunch	Return to Room 3100 Second Tour: 12:15pm			
11:45 –	Enjoy a free lunch with fellow nurses and legislators! Visit our Vendors!			
1pm	* Lunch Sponsored by Arthur L. Davis Publishing & Fingerprint Express Reno			
	* CEU sign out during lunch * Cardiovascular Screening - Renown Health			



1 pm	Informal Session - What NNA can do for you! - NNA committee chairs and board members speak to activities for members and nurses considering joining NNA.			
1.20	Participants can disperse for the afternoon.			
1:30 pm	7			
3:30 pm	Attend: Senate Health & Human Services Committee Session, Room 2149 * CEU sign out in Room 3100 - Final			
4-6 pm	Reception - The Fox Brewpub, formally The Firkin & Fox			
	* Sponsored by Western Governor's University			

Legislative Tours: Sign up in the morning during check-in

1st Tour: 11:15 am to 12:00 pm (2 groups) 2nd Tour: 12:15 pm to 1:00 pm (1 group)

Nurses Day at the Legislature supports the following of the Nevada Nurses Association:

- Actively participate in activities which impact professional nursing practice and health care, such as coalitions, public policy formation, legislation, and regulation.
- Represent nurses and serve as their state spokesperson with allied professional, community and governmental groups, and with the public. (NNA BYLAWS SECTION 3. FUNCTIONS)

Thank you to our NDAL Sponsors

Western Governor's University, Fingerprint Express Reno, Arthur L. Davis Publishing, Carson-Tahoe Regional Medical Center, Flying ICU, Nevada Action Coalition, and Nevada Advanced Practice Nurses Association.







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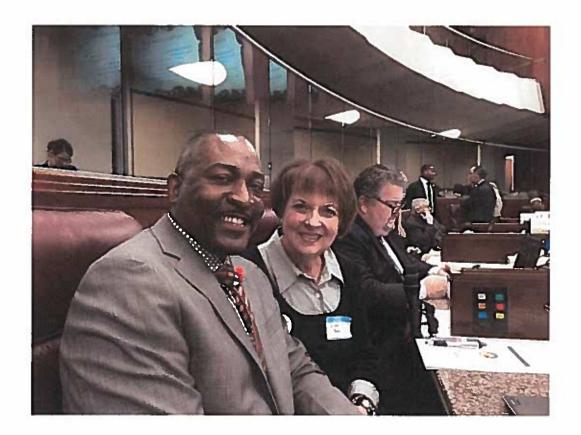
NEVADA ACTION COALITION

CHAMPIONING HEALTH FOR ALL NEVADANS

Thank you to our NDAL Volunteers: Nicki Aaker, Doreen Begley, Carrie Hinz Peggy Lee, Sandy Olguin, Amie Ruckman, Linda Saunders, Heidi Johnston, Jennifer Stevens, Carol Swanson, Rochelle Walsh, and Co-Chairs: Bernadette Longo, Margaret Curley

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Nurses Day at the Nevada State Legislature!

On the Floor with

Assemblyman Tyrone Thompson

February 2017

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Nurses Day at the Legislature! February 2017



CONTACTING LEGISLATORS

National Representatives

Nevada National Representatives are full-time legislators Best reached by e-mail – Websites are as follows:

Congressman Mark Amodei amodei.house.gov/

Congressman Ruben Kihuen kihuen.house.gov/

Congressman Jacky Rosen rosen.house.gov/

Congresswoman Dina Titus titus.house.gov/

Senator Dean Heller heller.senate.gov/public/

Senator Catherine Cortez-Masto www.cortezmasto.senate.gov/

State of Nevada

Nevada State Website www.nv.gov

Nevada State Legislature www.leg.state.nv.us

Nevada State Legislators are part-time lawmakers and have other jobs and responsibilities. During the legislative sessions, contacting your legislators is easier in Nevada and can be by mail, phone, and e-mail.

For contact information and to learn more about your district lawmaker, visit www.leg.state.nv.us

2017 Senate Standing and Select Committees – Seventy Ninth Session www.leg.state.nv.us/Session/79th2017/Committees/S Committees/2017SenateCommittees.pdf

2017 Assembly Standing Committees – Seventy Ninth Session
www.leg.state.nv.us/Session/79th2017/Committees/A Committees/A Committees/A Committees/A Committees/AssemblyCommittees.pdf

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CHAMPIONING HEALTH FOR ALL NEVADANS

Nevada Action Coalition

Fundraising

July 17, 2016

Nevada Acton Coalition update

Cathy Dinauer, MSN RN

Executive Director

Nevada State Board of Nursing

Update of Goals

Goal #4: Increase the number of BSN prepared nurses in Nevada. This work builds upon previous work in Nevada

Objective: Two-year nursing minimum data set

Met with Tabor Griswold, PhD from the Office of Statewide Initiatives, University of Nevada School of Medicine to discuss minimum data set criteria. The 2016 workforce data is available at: http://HWIN Supply report-Final-March 2016.pdf

Objective: Determine NCLEX success rate in Nevada

Current NCLEX pass rate for Nevada is 93% which puts us at 7th nationwide.

Goal #5: Fundraising-The Nevada Action Coalition will be self-sustaining by the end of 2017

Objective: NSBN-increase donations via website

At the January 2017 meeting of the Nevada State Board of Nursing, the Board approved adding a link in the "Related Links" portion of the homepage of the NSBN website directly to the Nevada Action Coalition website for the purpose of direct donation. Previously, NSBN had a donation opportunity to the Action Coalition only on the online renewal application. The Nevada Action Coalition did not yet have a mechanism to accept online direct donations. As soon as this is accomplished, NSBN will add the link.

Goal #6: Additional FON recommendation Goals

<u>Objective</u>: Update scope of practice in Nevada; Four presentations within 18 months will be made to APRN graduating students and to the Nevada Advance Practice Nursing Association re: scope of practice

School/Organization	Date	Approx. # students	
UNR	03/29/2017	15	
UNLV	08/2016	40	
	08/19/2017	40	
	(scheduled)		
NAPNA	10/2016	100	
	03/04/2017	50	

Note: The NSBN provides on-going education to stakeholders (nurses, community, leaders, etc.)

Infographic page will be completed by mid-September, 2017.

PAINT and SIP PARTY

A Fundraiser for NURSES and the NEVADA ACTION COALITON



WE WILL PAINT THIS TOGETHER! PERSONALIZE IT WITH YOUR KID'S, GRANDKIDS'S, PET'S NAME OF INSPIRATIONAL WORDS!

No EXPERIENCE NECCESARY
STEP by STEP Instructions!

WHAT: A PAINT PARTY

PROCEEDS WILL HELP NURSING STUDENTS WITH: Books, Tuition and other supplies to help those in need to complete their education.

Proceeds will also support the work of the Nevada Action Coalition.

WHEN: SATURDAY, DECEMBER 2nd

11ME: 2p.m. (sharp) – 4p.m.

WHERE: The OLIVE GARDEN RESTAURANT

1545 E. Flamingo 89119

COST: ONLY \$30

RESERVE YOUR BRUSH!

CALL or EMAIL: By November 27th

Debra Collins:

702.522.7034 dcollins@nshe.nevada.edu

OR

Linda Paulic

702.522.7034 lpaulic@nshe.nevada.edu

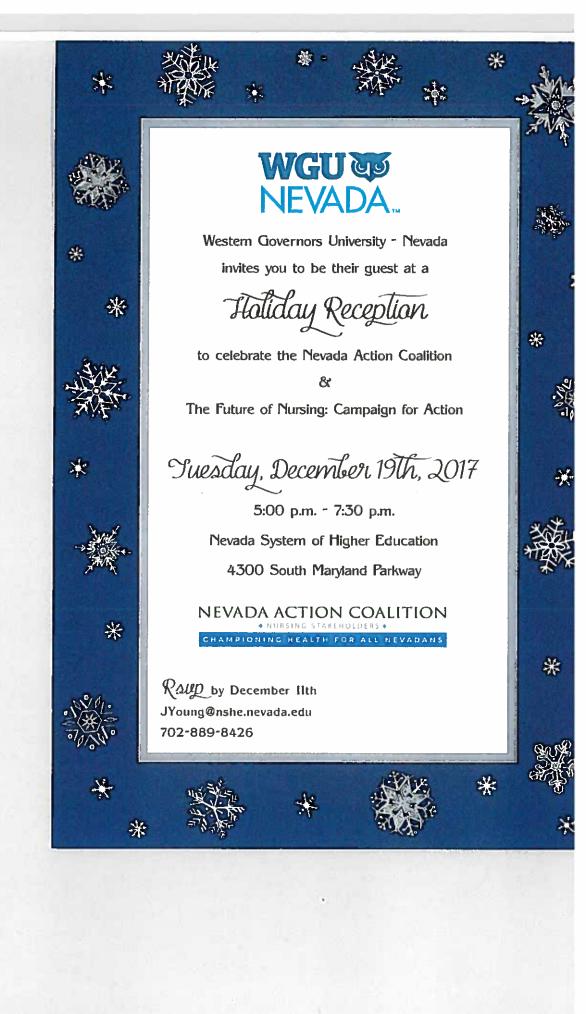
Artist: Angelique Daniels aka The Shoe Chick VISIT MY STUDIO downtown Las Vegas

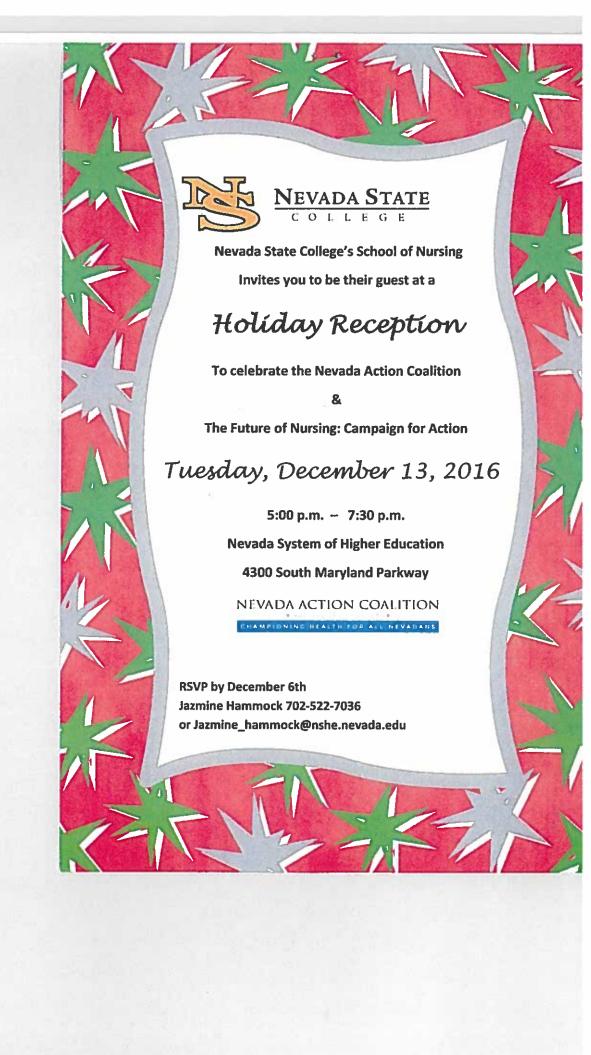
Call 1-800-301-6815

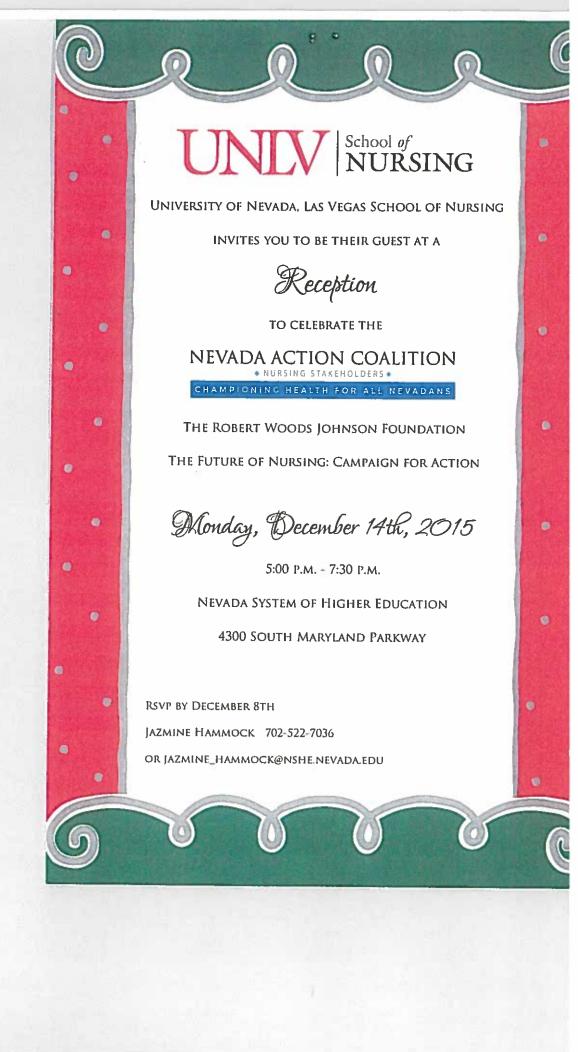
By appointment only

www.TheShoeChickStore.com









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Nevada Action Coalition

Nevada Nursing & Healthcare Workforce Center

Working to make the dream a reality



Debra Collins, BSN, RN Linda Paulic, RNC, MPA, BS They also serve as a resource for nursing careers, frequently offering a career center, career coaching modules and opportunities for inter-professional collaboration as well as advanced educational opportunities through career planning tool kits and scholarships. Most importantly nursing workforce centers work toward supporting diversity in the nursing workforce.

The National Forum of State Nursing Workforce Centers concept of "Taking the Long View" reflects the focus of workforce efforts being transformed from 'quick fixes' to long-range strategic planning. This involves the collection of data that allows the identification of imbalances between supply and demand and allows for forecasting efforts that drive nursing workforce development and policy recommendations. If you renewed your license within the last year you noticed that you were required to answer a series of questions prior to renewal. Your participation in this minimum data set will provide vital information regarding nurses and nursing practice within our state.

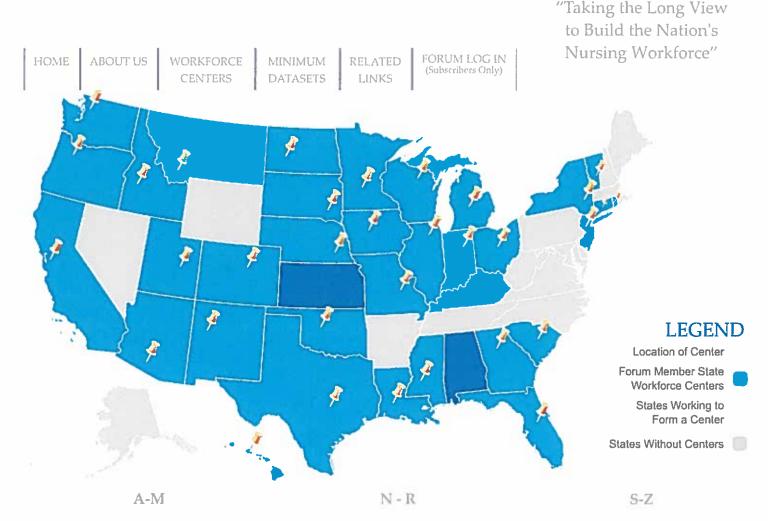
The Mission of the National Forum of State Nursing Workforce Centers "is to provide a sustainable network for collaboration and communication among statewide nursing workforce entities", while the Vision is to "create a unique forum that is a conduit for wisdom sharing and strategy development for promoting an optimal nursing workforce to meet the health care needs of the population."

Some of the goals established by the National Forum of State Nursing Workforce Centers for state Nursing Workforce Centers include:

- Assure standardized core nursing supply and demand data sets.
- Achieve consensus on the key elements in forecasting nursing supply and demand
- Promote dynamic and strategically driven processes for nursing workforce long-range planning.
- Disseminate successful practices related to contemporary nursing workforce issues.
- Share resources related to creating and sustaining statewide nursing workforce entities.
- Provide a collective force for developing and disseminating state nursing workforce policy initiatives.

Additional nursing organizations including the Nevada Alliance for Nursing Excellence (NANE), the Nevada Nurse's Association (NNA), the Nevada Organization of Nurse Leaders (NONL), and specialty nurse organizations as well as the Governor's Workforce Investment Board's Health Care and Medical Services Sector Council are also working toward these goals.

Nevada meets the eligibility requirements to establish a State nurse workforce center and will soon apply to the National Forum of Nursing Workforce Center's Board of Directors for membership with the hope of bringing together all the expertise of nursing and non-nursing stakeholders. Please visit the National Forum of Nursing Workforce Center website www.nursingworkforcecenters.org and learn more about what a Nevada Nursing Workforce Center will mean for you and Nevada because "no state wants to be an island"!



- Arizona Healthcare Workforce Center
- California Institute for Nursing and Health Care
- Colorado Center for Nursing Excellence
- Connecticut League for Nursing
- Florida Center for Nursing
- Georgia Nursing Leadership Coalitio
- Hawaii State Center for Nursing
- Idaho Alliance of Leaders in Nursing
- Illinois Center for Nursing
- Iowa Center for Nursing Workforce
- Indiana Center for Nursing
- Louisiana Center for Nursing
- Michigan Center for Nursing
- Minnesota Center for Nursing
- Missouri Center for Nursing
- Mississippi Office of Nursing Workforce
- Montana Center to Advance Health through Nursing

- Nebraska Center for Nursing
- New Jersey Collaborating Center for Nursing
- Institute for Nursing: New York State
 Nursing Workforce Center
- New Mexico Center for Nursing Excellence
- North Dakota Center for Nursing
- Ohio Center for Nursing
- Oklahoma Health Care Workforce Center
- Oregon Center for Nursing
- Rhode Island Center for Nursing Excellence

- South Carolina Office of Healthcare
 Workforce Research for Nursing
- South Dakota Center for Nursing
- Texas Center for Nursing Workforce
- Utah Nursing Workforce Information Center
- AHEC Nursing Workforce Research, Planning, & Development – Vermont
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