

**FUTURE OF NURSING™**  
Campaign for Action  
AT THE CENTER TO CHAMPION NURSING IN AMERICA

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American Association  
*of Colleges of Nursing*

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*The Voice of Academic Nursing*



**National League  
for Nursing**

## Maximizing HRSA Funding Opportunities to Advance Nursing Workforce Diversity

May 6, 2021

## Today's Webinar

- Describe current HRSA funding opportunities including the Faculty Loan Repayment Program and the American Rescue Plan.
- Identify strategies for faculty recruitment and retention by using the Faculty Loan Repayment Program.
- Discuss the essential requirements for submitting a successful HRSA funding proposal.



**Winifred V. Quinn, PhD,  
FAANP (H)**

Director, Advocacy and  
Consumer Affairs

*Center to Champion Nursing  
in America*

# Today's Presenters



**Janice Brewington, PhD, RN, FAAN**  
Chief Program Officer, National  
League for Nursing



**Vernell DeWitty, PhD, RN**  
Director for Diversity and Inclusion,  
American Association of Colleges of  
Nursing

# Today's Presenters



## **Tara Spencer, MS, RN**

Chief, Nursing Education and Practice  
Branch, Division of Nursing and Public  
Health, Bureau of Health Workforce,  
Health Resources and Services  
Administration



## **Malissa Lewis, LL.M**

Chief, Loan Repayment Branch  
Division of National Health Service  
Corps  
Bureau of Health Workforce,  
Health Resources and Services  
Administration



# Overview: Bureau of Health Workforce Grant Funding

May 6, 2021

**Tara Spencer, MS, RN**

Division of Nursing and Public Health

**Malissa Lewis, LL.M**

Division of National Health Service Corps

Bureau of Health Workforce

Vision: Healthy Communities, Healthy People

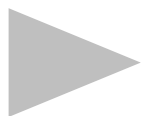


# Bureau of Health Workforce (BHW)

**MISSION:** Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.



EDUCATION



TRAINING



SERVICE

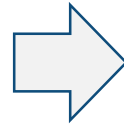
# BHW Investments – Nursing

Interprofessional  
training and  
practice

Academic and  
clinical  
partnerships

Long-term clinical  
practice in  
community  
settings

Residency  
training



## Our Work in Action...

- BHW nurse training programs require new and innovative academic-clinical partnerships to ensure trainees are receiving long-term clinical practice opportunities
- In FY 2020, BHW awarded \$17.7 million to 46 Nurse Practitioner residency programs to prepare new NPs to serve in rural and underserved communities
- Advanced Nursing Education Workforce–funded students received training in primary care settings (85%), MUCs (67%), and/or rural areas (48%)
- Nearly 60% of Advanced Nursing Education clinical training sites provided interprofessional education.

# Title VIII: The Nurse Training Act

- Over 55 years ago Title VIII was enacted to address the nation's anticipated shortage of nurses.
- The Administration, Congress and the nursing community demonstrated a high level of support and recommendations for the nursing profession. SG Luther Terry wove these recommendations into legislation resulting in the Nurse Training Act of 1964.
- **Title VIII was added to the Public Health Service Act in 1964.**
- **Title VIII was reauthorized in 2019**



President Lyndon Johnson signing the Nurse Training Act of 1964



# FY2021 BHW Title VIII Programs

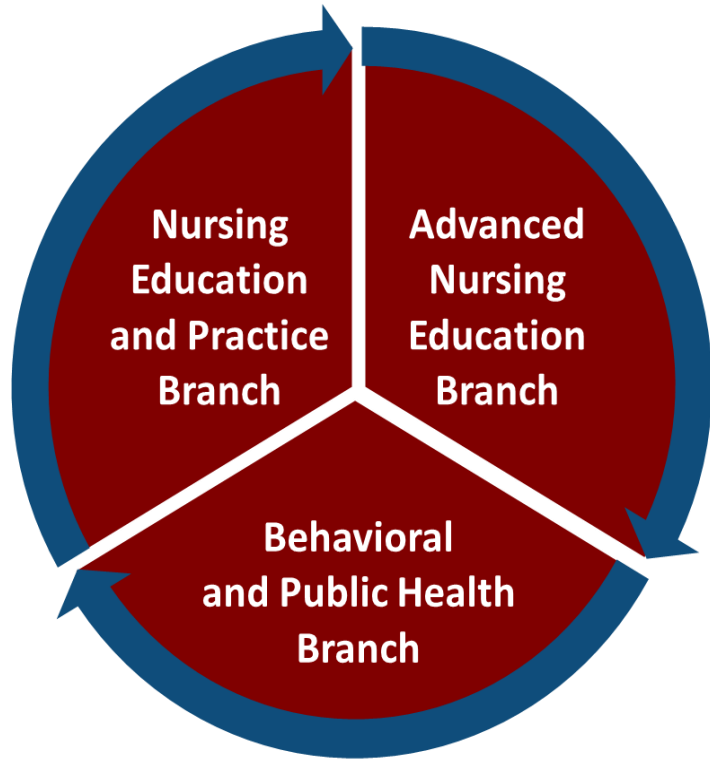


# Division of Nursing and Public Health (DNPH)



# Division of Nursing and Public Health (DNPH)

DNPH administers and provides oversight of nursing, behavioral and public health workforce development programs



Annual Budget:



+\$319M



FTEs: 35

## Awardees

- Academic Institutions
- Clinical Facilities
- Community Partners

## Funding Mechanisms

- Grants
- Cooperative Agreements
- Contracts

## IMPACT

- Expanded academic-practice-community partnerships
- Enhancements to curriculum and clinical training
- Faculty development and other continuing education opportunities

# National Advisory Council on Nursing Education and Practice (NACNEP)

## Emerging themes/topics

- **Social Determinants of Health**
- **Increasing Nursing Faculty**
- **Value-Based Care**
- **Public Health Emergency Preparedness**



# Nursing Education and Practice Programs

## Nurse Education Practice Quality and Retention (NEPQR)

### RNPC

Prepares nursing students and current registered nurses to practice at the full scope of their license in community-based primary care

### VNPC

Recruits and trains undergraduate nursing students who are veterans and current primary care RNs to practice in community-based primary care

### IPCP-BHI

Integrates evidence-based, interprofessional team-based models of behavioral health services into nurse-led primary care

### SET

Expand the use of experiential learning and innovative simulation-based technology to strengthen the capacity of PH nursing students

## Nursing Workforce Diversity (NWD)

### NWD

Provides educational opportunities for individuals from disadvantaged backgrounds

### E2

Increases the eldercare workforce in rural communities where there are health care disparities related to access and delivery of care

# Advanced Nursing Education Programs

## Advanced Nursing Education (ANE)

### Nurse Practitioner Residency Integration Program (NPRIP)

Prepares new nurse practitioners for primary care in behavioral health practice in integrated, community-based settings

### Nurse Practitioner Residency (NPR) Program

Supports clinical and academic focused 12-month NP Residency programs that prepare new NPs for primary care practice in community-based settings.

### Workforce (ANEW) Program

Supports innovative academic-practice partnerships to prepare primary care APRN students to practice in rural and underserved settings.

### Advanced Nursing Education (ANE) Program

Supports academic-practice partnerships to train APRNs within primary care programs at rural and/or underserved sites.

### Sexual Assault Nurse Examiners (SANE)

Increases the number of RNs, APRNs and FNs, trained and certified as sexual assault nurse examiners (SANEs) in communities.

### Nurse Anesthetist Traineeship (NAT)

Provides quality training to prepare students to serve as an integral part of the anesthesia and pain management team.

### Nurse Faculty Loan Program (NFLP)

Increases the number of qualified nursing faculty by supporting schools of nursing.



# Behavioral and Public Health Programs

## Graduate Psychology Education (GPE)

Prepares doctoral-level psychologists to provide integrated behavioral health to rural and underserved populations

## Behavioral Health Workforce Education and Training (BHWET)

Expands the behavioral health workforce (professional and para-professional) serving in rural and underserved areas

## Regional Public Health Training Centers (RPHTC)

Strengthens the technical, scientific, managerial, and leadership competencies of the public health workforce

## Opioid Workforce Expansion Program (OWEP)

Trains behavioral health professionals and para-professionals in the provision of OUD and SUD prevention, treatment, and recovery services in high need and high demand areas

## Opioid-Impacted Family Support (OIFSP)

Enhances para-professionals' knowledge, skills and expertise, and increases the number of peer support specialists and other behavioral health-related para-professionals

# By the Numbers. . .

FY 2021 Investments	Number of Awards	Total Investment
Nurse Education, Practice, Quality, and Retention	71	\$43.5M
Advanced Education Nursing	204	\$75.4M
Nurse Faculty Loan Program	81	\$26.6M
Nursing Workforce Diversity	36	\$18.2M
Mental and Behavioral Health Workforce	127	\$34.8M
Behavioral Health Workforce Education and Training	199*	\$149.1M*
Public Health Workforce	10	\$15.8M*





# Division of Health Careers and Financial Support (DHCFS)



# Division of Health Careers & Financial Support (DHCFS)

**DHCFS supports students, nurses, health care professionals, academic institutions, community-based organizations to help provide health care to the nation's underserved areas.**

**We accomplish this through our 13 national health workforce development programs, using loan repayment and scholarship programs, revolving loan programs, health professions training and pipeline programs.**



# Nurse Corps

## Addresses the critical shortage of nurses in high-need areas

- ✓ Over 1,840 Nurse Corps clinicians provide care to underserved populations in the U.S.
- ✓ About 31% Nurse Corps providers serve at HRSA-funded community health centers



LOAN REPAYMENT PROGRAM



SCHOLARSHIP PROGRAM

# Nurse Corps Loan Repayment Program

- Pays 60% of the outstanding loan balance for all awardees in exchange for 2 years of service.
- For an optional third year of service, participants may receive an additional 25% of their original, qualifying loan balance.



# Nurse Corps Scholarship Program

- Provides funds to pay Nursing School tuition and fees.
- One-year service commitment in an eligible critical shortage facility for each year of scholarship support (with a minimum two-year service commitment).

**MAXIMUM OF  
4 YEARS OF  
SUPPORT**

# Health Careers Loan Programs



Our four revolving loan programs provide grant awards to health professions schools to establish a revolving loan fund that give loans to health professions students in financial need.

The disciplines that the four loan programs provide funding for are: Allopathic and Osteopathic medicine; dentistry; pharmacy; podiatry; optometry; veterinary medicine; diploma and associate nursing; baccalaureate and graduate nursing.

# Nursing Student Loans (NSL)

The Nursing Student Loan Program was established to alleviate the shortage of nursing personnel and to assure that no qualified student was denied the pursuit of a nursing career due to lack of financial resources.

The NSL program received Federal appropriations from 1967 through 1978. In the nearly 50 years that the program has been in existence, the total cumulative Federal investment of \$17.7 million has grown to provide more than \$871 million in loans to more than 300,000 students.

These loans provide long-term, low-interest loans to full-time and part-time students pursuing a course of study leading to a diploma, associate degree, baccalaureate degree, or graduate degree in nursing

Public and private nonprofit schools are eligible to apply for NSL funds if they offer nursing programs that lead to the eligible degrees listed above.



# Health Careers Pipeline & Diversity Programs







# National Health Service Corps Loan Repayment Program(s) Funding Opportunities

**May 6, 2021**

Malissa Lewis, Chief

Division of National Health Service Corps  
Bureau of Health Workforce (BHW)  
Health Resources and Services Administration (HRSA)





# Agenda

- **National Health Service Corps**
- **Loan Repayment Program(s) Overview**
- **Eligibility and Service Requirements**
- **Funding Opportunities**
- **Support & Resources**
- **Questions**



# The National Health Service Corps

- **The National Health Service Corps (NHSC)** builds healthy communities by supporting qualified health care providers dedicated to working in areas of the United States and its territories with limited access to primary health care, regular dental, behavioral health care, and preventive screenings.
- **NHSC clinicians improve access to these crucial services** by practicing in health professional shortage areas across the country.
- **In exchange for their service in high-need areas, NHSC offers scholarship or loan repayment funding** that helps pay off their health profession student loan debt.





# National Health Service Corps (NHSC) Loan Repayment Program Benefits

NHSC helps remove financial barriers for primary care clinicians, enabling them to provide care in high-need areas.

- Portions of service obligation can be fulfilled by teaching
- Flexible service options
- Increase access to primary care services to rural communities in need





# National Health Service Corps (NHSC) Loan Repayment Programs (LRPs)

**You can only apply to *one* program!**

## NHSC LRP

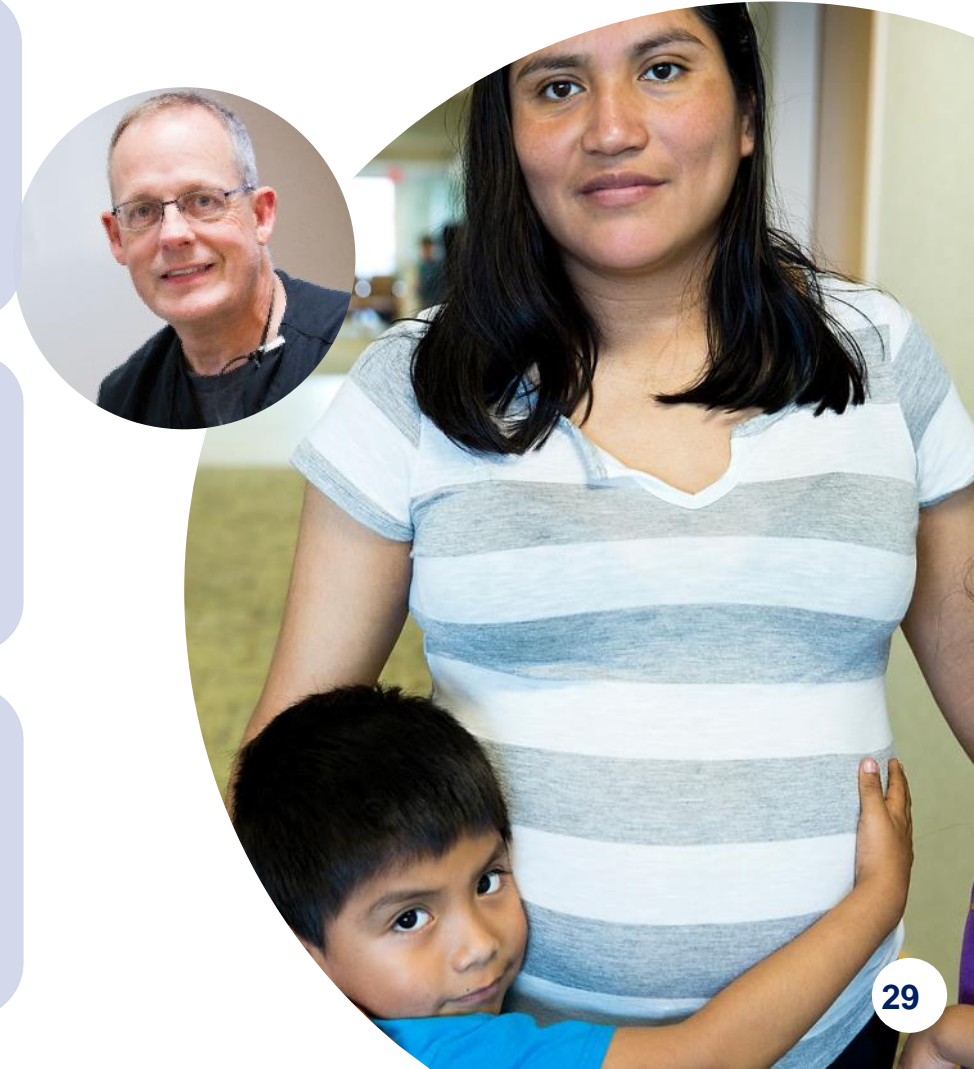
- Recruit and retain medical, dental, and mental/behavioral health clinicians in underserved areas.

## NHSC SUD Workforce LRP

- Recruit and retain medical, nursing, and behavioral/mental health clinicians *to provide evidence-based SUD treatment and counselling* in underserved areas.

## NHSC Rural Community LRP

- Recruit and retain medical, nursing, and behavioral/mental health clinicians *to provide evidence-based SUD treatment and counselling* in rural-underserved areas.





# WHICH ONE IS RIGHT FOR YOU?

PROGRAM TYPE	NHSC Loan Repayment Program	NHSC SUD Workforce Loan Repayment Program	NHSC Rural Community Loan Repayment Program
DISCIPLINES ELIGIBLE FOR ALL PROGRAMS	Physicians (DO/MD) • Nurse Practitioners (NP) • Physician Assistants (PA) • Certified Nurse Midwives (CNM) Health Service Psychologists (HSP) • Licensed Clinical Social Workers (LCSW) • Psychiatric Nurse Specialists (PNS) Marriage and Family Therapists (MFT) • Licensed Professional Counselors (LPC)		
DISCIPLINES ELIGIBLE FOR SPECIFIC PROGRAMS	+ Dentists (DDS/DMD) Dental Hygienists (RDH)	+ Substance Use Disorder (SUD) Counselors Pharmacists (PHARM) Registered Nurses (RN)	+ Substance Use Disorder (SUD) Counselors Pharmacists (PHARM) Registered Nurses (RN) Certified Registered Nurse Anesthetists (CRNA)
AWARD AMOUNT	UP TO \$50K full-time / UP TO \$25K part-time	UP TO \$75K full-time / UP TO \$37.5K part-time	UP TO \$100K full-time / UP TO \$50K part-time
SERVICE COMMITMENT	2 YEARS	3 YEARS	
NHSC HEALTH CARE SITE	✓ Any NHSC-approved site	✓ Any NHSC-approved SUD site	✓ Any rural, NHSC-approved SUD site

All programs use one application, but you can only apply to one program.

# General Eligibility Requirements

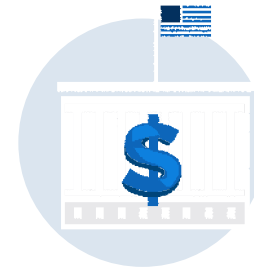
## Eligibility



U.S. citizen or national



Currently work,  
or applying to work,  
at an NHSC-approved site



Have unpaid government  
or commercial loans for  
school tuition, reasonable  
educational costs, and  
reasonable living expenses,  
segregated from all other  
debts



Licensed to practice  
in state where employer  
site is located

### Must be licensed in one of the following eligible disciplines:

- Physician (MD or DO)
- Nurse practitioner (primary care)
- Certified nurse-midwife
- Physician assistant
- Dentist (general or pediatric)
- Registered dental hygienist
- Psychiatrist
- Psychologist (health service)
- Licensed clinical social worker
- Psychiatric nurse specialist
- Marriage and family therapist
- Licensed professional counselor
- Registered nurse
- Pharmacist
- Substance use disorder counselor
- Nurse anesthetist

- In FY 2021, NHSC Loan Repayment Program will dedicate an additional \$15 million for awards to clinicians working at Indian Health Service facilities, Tribally-Operated 638 Health Programs, and Urban Indian Health Programs.
- Clinicians can qualify for the NHSC LRP even if they work at a NHSC site with a HPSA score that would ordinarily be too low to qualify for NHSC funding.

Clinicians should apply via the regular online application for this expanded funding opportunity





# Application Information

The deadline to apply for the  
NHSC Loan Repayment Programs is  
**Thursday, May 27, 2021 at 7:30 p.m. ET.**

Consult the NHSC Website: [www.nhsc.hrsa.gov](http://www.nhsc.hrsa.gov)

- FY21 Application and Program Guidance (for each program)
- Application Link
- Fact Sheets



# Additional Application Help

## Online Q & A Sessions: NHSC Loan Repayment Programs Application

**May 4 & 20, 2021**

**9:00 a.m. – 5:00 p.m. ET**

Login anytime to ask questions! NHSC staff members will be standing by to assist.





# Support & Resources

## Contact Us

Customer Care Center

1-800-221-9393

M-F, 8 a.m. to 8 p.m. ET, except federal holidays

Web <http://nhsc.hrsa.gov>

Virtual Job Fair: <http://jobfair.hrsa.gov>

Health Workforce Connector: <http://connector.hrsa.gov/>

 Facebook: <http://facebook.com/nationalhealthservicecorps>

 Twitter: <http://twitter.com/NHSCorps>

 LinkedIn: <http://www.linkedin.com/company/national-health-service-corps>

# Questions



# Contact Us

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Campaign for Action

ABOUT ISSUES OUR NETWORK NEWS RESOURCES GET INVOLVED Q



## Resources

### A LIBRARY AT YOUR FINGERTIPS

Help promote better health through nursing by tapping into hundreds of resources, including studies, toolkits, webinars, and other materials organized in the categories in which the *Campaign* pushes for action.

#### ISSUES

- Improving Access to Care
- Transforming Nursing Education
- Promoting Nursing Leadership
- Increasing Diversity in Nursing
- Collecting Workforce Data
- Fostering Interprofessional Collaboration
- Building Healthier Communities

#### TOOLS & TIPS

- Academic Progression in Nursing (APIN)
- Action Coalition Resources
- Advocacy
- Charting Nursing's Future
- Communications and marketing
- Dashboard Indicators
- Funding opportunities
- Meetings
  - Future of Nursing 2030
- Mentoring
- Milestones
- News releases
- Organizational excellence
  - Fundraising
  - Internal operations
  - Stakeholder engagement
- Research
  - INQRI
  - Public Health Nurse Leaders projects
  - RN Work Project
- State Implementation Program (SIP)
  - Grantee projects
  - Grantee resources

keywords

BY STATE

RESET X

See events