

1. CREATING A SHARED AGENDA

1.4 Develop mechanisms for prioritizing and sharing continuing education and skill-training resources focused on nurses' health, well-being, resiliency, and self-care to ensure a healthy nursing workforce. These resources should be used by nurses and others in leadership positions.

1. Key Strategic Stakeholders	2. Top 3-5 Actions for 2021	3. Top 3-5 Actions for 2022
<p>Nursing Organizations Association of Public Health Nurses and state affiliates; Minority nursing groups; Nursing student groups; Workforce centers</p> <p>Health Care Organizations Long-term care organizations; Hospitals and health systems; Nurse employers and others who set employment policy; Payers; Prison health organizations</p> <p>Non-profit Organizations Foundations</p> <p>Federal Government National Academy of Medicine and others who have developed plans for clinician well-being; Regulatory agencies involved in clinician well-being</p> <p>Education Nursing schools</p> <p>Other Business leaders; Wellness providers</p>	<p>A. Inventory existing plans from National Academy of Medicine and others for clinician well-being, looking for root causes, innovative practices, and best-practices evidence base</p> <p>B. Craft communications toolkit with consistent messages with an eye toward customization for nursing and non-nursing decision-makers</p> <p>C. Get stakeholders together virtually to affirm commitment for action and identify key actions to be taken, including funding</p>	<p>A. Get this work out to state and local levels</p> <p>B. Identify clusters of success/exemplars to look to for replication</p> <p>C. Identify funding sources</p> <p>D. Bring in legislators and nurse allies to support this</p> <p>E. Consider state lottery to benefit nurses</p> <p>F. Use Center for Disease Control and Prevention Healthy Days as a measure as well as nursing boards data on nurses leaving profession</p> <p>G. Change professional certifications talking points include professional development hours for self-care</p>

4. Success Indicators

- Number of companies/foundations/others pledging funding for nurse well-being initiatives
- Institution of new metrics of success (nurse satisfaction scores) by boards of nursing and others
- Number of nurses thriving through career advancement and further education