

# 1. CREATING A SHARED AGENDA

1.6 Increase the number and diversity of nurses, especially those with expertise in health equity, population health, and SDOH, on boards and in other leadership positions within and outside of health care (e.g., community boards, housing authorities, school boards, technology-related positions).

1. Key Strategic Stakeholders	2. Top 3-5 Actions for 2021	3. Top 3-5 Actions for 2022
<p><b>Nursing Organizations</b> Nurses on Boards Coalition; State action coalitions; State nurse associations</p> <p><b>Health Care Organizations</b> American Public Health Association</p> <p><b>Non-profit Organizations</b> AARP Office of Volunteerism; Alliance for Justice; Council of State Governments; National Conference of State Legislators</p>	<p>A. Collaborate with Nurses on Boards Coalition to amplify appointments and to enhance targeting of boards at local, state, national levels.</p> <p>B. Develop enhanced education on the importance of nurses serving on boards and political appointments, target non-nursing entities</p> <p>C. Prioritize boards for appointments, recognizing that not all boards are the same</p> <p>D. Develop strategies to get nurses elected to every school board and public health board in United States</p> <p>E. Target nurses for appointment to housing authority boards</p> <p>F. Target faith-based organization boards in collaboration with parish nursing organizations</p> <p>G. Answer key questions: “What are we missing if nurses are not on boards? Who are the experts?”</p>	<p>A. Develop enhanced education on the importance of serving on boards and political appointments for every nurse</p> <p>B. Non-nursing entities such as Walgreens and CVS should create internship opportunities to educate nurses on the importance of boards</p> <p>C. Identify and target political appointments related to positions that impact social determinants of health at local, state and national Levels (including banks and financial institutions)</p> <p>D. Partner with each state’s “Women in Government” or appropriate entity to expand appointments to boards</p>

## 4. Success Indicators

- Establishment of baseline data on number of nurses serving on boards in collaboration with Nurses on Boards Coalition
- Annual targets for number of nurses on school boards and public health boards
- Specific impact factors (to be identified) of nurses serving on key boards
- Number of nurses appointed, running for or elected to political positions and elected boards
- Ensure that equity underlies all actions and strategies
- Develop answers to the question: What is America losing by not including nurses on boards?