

## 2. SUPPORTING NURSES TO ADVANCE HEALTH EQUITY

2.10 State and federal governments should provide sustainable funding to prepare sufficient numbers of baccalaureate, APRN, and PhD-level nurses to address SDOH, advance health equity, and increase access to primary care.

### 1. Key Strategic Stakeholders

### 2. Top 3-5 Actions for 2021

### 3. Top 3-5 Actions for 2022

<p><b>Healthcare</b> Major Healthcare Employers; State Hospital Associations</p> <p><b>Nonprofit</b> Community-Based organizations; private foundations</p> <p><b>Federal</b> Centers for Disease Control (CDC); Health and Human Services (HHS); Health Resources and Services Administration (HSRA); Immigration (Title 8); Indian Health Services; Medicare/Medicaid; Military; Substance Abuse and Mental Health Services Administration under HHS (SAMSHA)</p> <p><b>States</b> Departments of Education &amp; Higher Education; Departments of Health; Departments of Labor</p> <p><b>Other</b> Rural Health _____.</p>	<p>A. Investigate state &amp; federal funding with most of the funding coming from federal/ private sector (health systems/ foundations)</p> <p>B. Create a national network of Junior / Senior Schools Health Academies for nursing career pathways beyond acute care</p> <p>C. State appropriated funds 4 areas:</p> <ul style="list-style-type: none"> <li>• Nursing workforce</li> <li>• Recruiting</li> <li>• Retention</li> <li>• Nursing apprenticeship programs</li> </ul> <p>D. Loan forgiveness for public health for higher education.</p> <p>E. Rural health nursing focus addressing health inequities.</p>	<p>A. Sustainability for funding pipeline. Develop new public/private partnerships, example: <a href="https://www.cdc.gov/cpr/readiness/funding-ph.htm">https://www.cdc.gov/cpr/readiness/funding-ph.htm</a>.</p> <p>B. Relook at GME (Graduate Medical Education) funding model and provide it for nursing by creating GNE(Graduate Nurse Education).</p> <p>C. Use existing infrastructure pipeline for nursing pathways. Schools to provide nursing students wrap around services for them to be successful with their education and eventually in practice.</p> <p>D. Establish a “New” Public Health Nurse forum or alliance. Host a national meeting (school-based health). <a href="https://www.cdc.gov/healthyschools/features/school_nurse.htm">https://www.cdc.gov/healthyschools/features/school_nurse.htm</a></p> <p>E. Alternative work schedule for nurses looking to retire, (per diem).</p> <p>F. Increase nursing salaries in public health.</p>
---	--	---

### 4. Success Indicators

- Pipeline - increase percentage in nursing graduates and the percentage representing population that they serve.
- New Metric - increase percentage in DNI (Diversity and Inclusion) / DEI (diversity, equity and inclusion) BSN, APRN, PHD prepared nursing students.
- Development of National Retention Metric for nursing – Broad Metric that has different categories of nursing beyond acute care.
- Sustainable pipeline for State/ Federal / Private Funding Sources