

## 4. CAPITALIZING ON NURSES' POTENTIAL

4.2 Federal authority (e.g., Veterans Health Administration regulations, Centers for Medicare & Medicaid Services [CMS]) should be used where available to supersede restrictive state laws, including those addressing scope of practice, telehealth, and insurance coverage and payment, that decrease access to care and burden nursing practice, and to encourage nationwide adoption of the Nurse Licensure Compact.

### 1. Key Strategic Stakeholders

#### Health Care Organizations

Health Professional Organizations; National Council of State Boards of Nursing; Nursing Unions; Payers (Medicaid, private); State Boards of Nursing

#### Non-profit Organizations

Magnet program; The Joint Commission

#### Federal Government

Legislators

#### State, Local Government

State Governors

#### Education

Academic Institutions

#### Other

Accreditors; Consumer groups

\*Group has concerns about this strategy. May not be well received in states and create resistance. Need to make state-specific case as to the benefits of any new federal mandates.

### 2. Top 3-5 Actions for 2021

- A. Form interprofessional coalition to support removing practice barriers and ensuring payment for health equity work.
- B. Develop a strategic plan, grounded in equity, that allows for flexibility within individual states.
- C. Ask nurses to support other providers' (Certified Nursing Assistants, Community-Based Health Workers and Social Workers) ability to work to their full potential.
- D. Get on the agenda of National Governors Association and other influential bodies.
- E. Dialogue with unions and state nursing organizations that oppose Nursing Licensure Compact.
- F. To the extent fee-for-service reimbursement continues, base it on teams rather than individual providers.

### 3. Top 3-5 Actions for 2022

- A. Make the case:
  - Create an environmental scan with Federal Trade Commission, National Governors Association positions and research supporting removing barriers to Advance Practice Registered Nurse practice.
  - Map overlap of practice barriers and health inequities, access to care issues.
  - Collect consumer stories.
- B. Identify organization or coalition to lead this.
- C. Identify a national champion of health equity and nurses' value nursing in expanding access to care.
- D. Increase awareness among large private payers of nurses' value in value-based care.
- E. Use federal policy to establish incentives for states to adopt full practice authority.

### 4. Success Indicators

- Track progress on state practice laws related to Advance Practice Registered Nurses, Registered Nurses and Certified Assistive Personnel.
- Track progress in terms of reimbursement for health equity services, such as connecting patients with social services, assessing social needs, and developing policies to serve populations.