7.2 Actions for accreditors

FUTURE OF NURSING™

Campaign for Action

1. Key Strategic Stakeholders

Nursing Organizations

American Nurses Association, National League of Nursing and other national organizations who have such Diversity, Education, and Inclusion (DEI), Ethical Practice & well-being statements; National Council of State Boards of Nursing; National Association of School Nurses; American Association of Colleges of Nursing Essentials new document BSN & higher; State Nursing League for Nursing Constituent Leagues (25 of them)

Health Care

Related health professions- Occupational Therapy, Physical Therapy, etc.

Federal Government

Office of Minority Health- HHS

Education

Academic & Practice Partners; National Accreditors (CCNE, ACEN, CNEA plus others for all levels of nursing education); Schools of Nursing; State/ Regional Higher Education/Policy Accreditors/Agencies

Other

Community Partners; National Association of Community Health Centers; National Network of Public Health Institutes; Philanthropic Agencies aligned with DEI

2. Top 3-5 Actions for 2021

- A. Review criteria/practices endorsed in the various accreditation documents and gain input from stakeholders and constituents
- B. Create collaborative/focus groups to identify what are those areas of synergies around these common behaviors and practices
- C. Explore and identify best-practice models that can be used by schools and programs as well as have the ability to be measured and evaluated
- Engage faculty with a new paradigm for teaching and learning in the areas of DEI, Ethical Practice and wellbeing
- E. Define and establish shared goals/intent among Partnerships- Academe & Practice
- F. Engage the State Boards of Nursing to create a timeframe to support these new metrics for DEI, Ethical Practice and well-being for schools and programs of nursing
- G. Identify and develop partnerships with Philanthropic and other national entities to foster innovation and transformation

3. Top 3-5 Actions for 2022

- A. Better understand the NCLEX and certification exams and update to reflect on Ethics, DEI, etc.
- B. Expand relationship and collaboration with social worker, community health, and others
- C. Create more "boots on the ground" community-based experiences for our students at all levels
- D. Explore existing successful models so that barriers are minimized for these community-based placements
- E. Immersion experiences for students so that the full scope of many of these roles can be better understood and modeled.
- F. Update criteria/practices in the accreditation documents based on input from stakeholders
- G. Accreditors to encourage nursing programs to increase faculty & student diversity- Audit recruitment practices and enhanced curriculum
- H. Design a "national initiative" to "give permission" and encouragement to innovate" that will accelerate the process for curricular change and establish a timeline & measures

4. Success Indicators

- DEI, Ethical Practice and well-being Standards based on evidence adopted by nursing school & programs
- An active Incentive/Acknowledgment process/program to highlight Schools who have successfully achieved a specific level of expertise and transformation of curricula
- · Licensing & Certification Exams to reflect the best-practice standards/practices related to DEI, Ethical Practice and well-being
- A Streamlined "curriculum design process" to readily incorporate best- practice standards/practices with clear outcomes measures