

# *The* **Future** *of* **Nursing** **2020-2030**

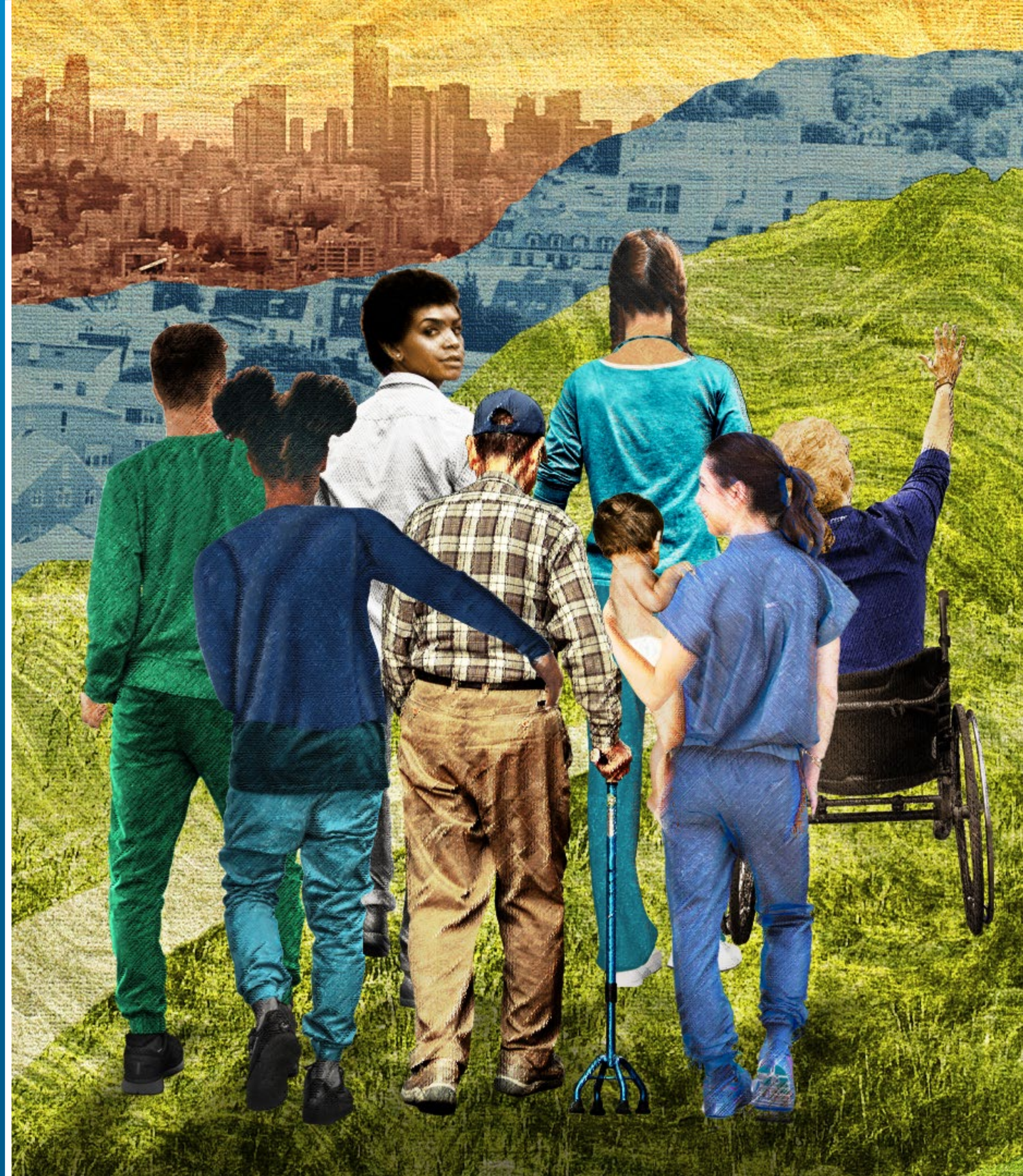
**Charting a Path to  
Achieve Health Equity**

NATIONAL ACADEMY OF MEDICINE

*The National Academies of*  
SCIENCES • ENGINEERING • MEDICINE

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# The Vision

The achievement of health equity in the United States should be built on **strengthened nursing capacity and expertise.**

# The systems that educate, pay, employ, and enable nurses need to:



**Permanently  
remove  
barriers**



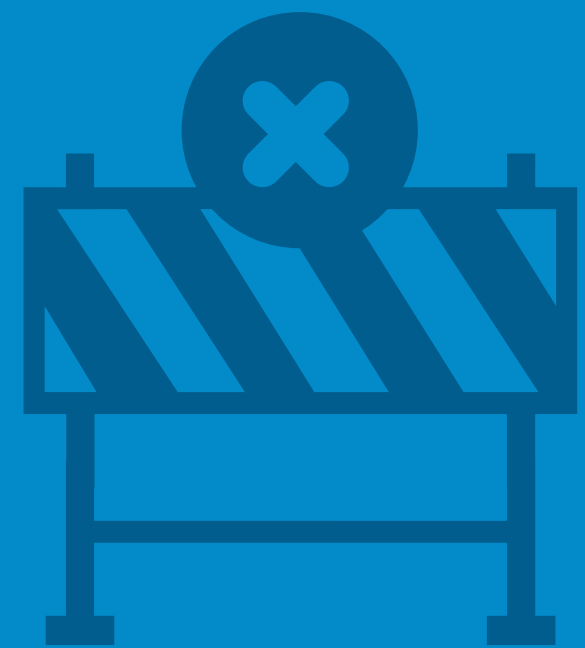
**Value nurses'  
contributions**



**Prepare nurses  
to advance  
equity**



**Diversify the  
workforce**



**Permanently  
Remove Barriers**

1

**Expanding Scope  
of Practice**

2

**Removing  
Institutional Barriers**



# Valuing Nurses' Contributions

1

## Reforming Payment Models

2

## Valuing Community and Public Health Nursing



# Preparing Nurses to Advance Equity



**1**

**Transforming  
Nursing  
Education**

**2**

**Preparing Nurses  
to Respond to  
Disasters and Public  
Health Emergencies**

**3**

**Fostering Nurse  
Well-Being**



# Diversifying the Workforce



## Taking Action

- Nursing schools need to intentionally recruit, support, and mentor faculty and students from diverse backgrounds to ensure that the next generation of nurses reflects the communities they serve.
- Nursing accreditors can play a role by requiring standards for student diversity just like other health professions schools.

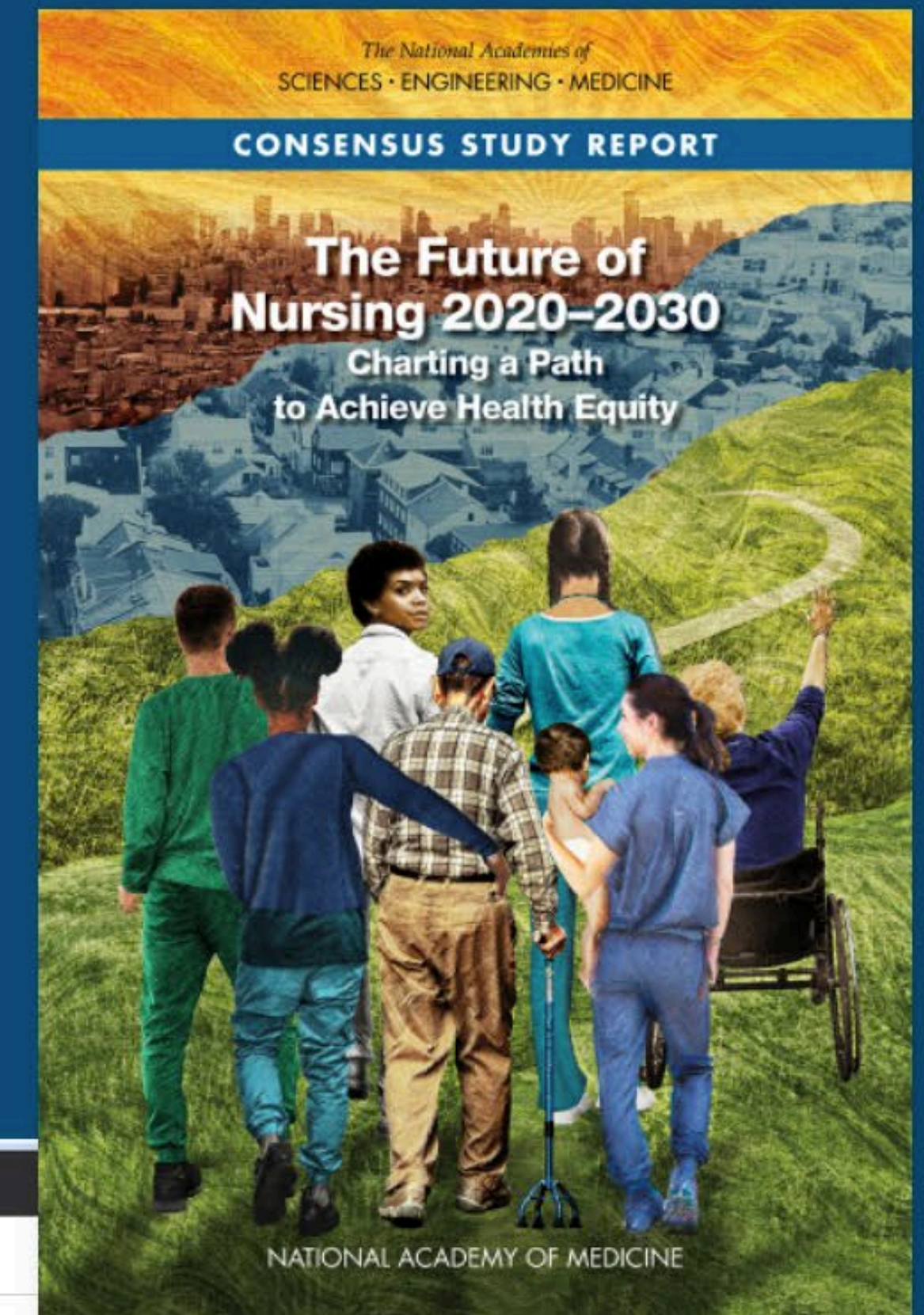
# Learn more:

- Check out our webinar series
  - *Lifting Practice Barriers and Designing Better Payment Models*
  - *Fully Supporting Nurse Well-Being to Advance Health Equity*
  - *Diversifying the Nursing Workforce to Advance Health Equity*

→ Future of Nursing Podcast

→ Explore the report materials:  
[bit.ly/futureofnursing2030](https://bit.ly/futureofnursing2030)

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Apple Podcasts Preview

**The Future of Nursing**  
National Academy of Medicine and National Academies of Sciences, Engineering, and Medicine

Health & Fitness  
★★★★☆ 4.7 • 13 Ratings

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5 episodes

SEP 21, 2021  
**Fully Support Nurses**  
Nurses' work is often demanding and exhausting. Nurses face physical, mental, emotional, moral, and ethical challenges everyday. These challenges can poorly affect nurses' health and well-being, resulting in a burnt out workforce and decreased quality of care. Nurses' health and well-being must ...

▶ [PLAY](#) 31 min

SEP 14, 2021  
**Preparing Nurses to Better Understand and Address Health Equity**  
As the U.S. population becomes increasingly more diverse, nurses must be prepared to treat people from all backgrounds and experiences. However, schools and health systems have not always equipped their nurses to understand, identify, and act in addressing health inequities. Now more tha...

▶ [PLAY](#) 40 min

SEP 7, 2021